

2020-21



**STANDARD
INFRATECH**
INDIA PRIVATE LIMITED

CIN: U45209AP2010PTC067005



At Standard Infratech, Building Green is Business as Usual

Ref: SIPL/MECON/2022/845

Date: 23.08.2022

To whom it may concern

This is to certify that Mr. P. Anil kumar from Visakhapatnam, Andhra Pradesh was employed in our organization as a 'site engineer' for "CONSTRUCTION OF VARIOUS BUILDINGS IN GGV CAMPUS BILASPUR" project from 01-08-2021 to 31-07-2022.

Mr. Anil kumar was involved in civil construction, execution, billing, surveying, furthermore

He was responsible for technical office that includes engineering technical documentation based on the contract of construction.

During his stay with us, his performance was excellent with very good leadership qualities and management skills. He is dedicated and hard working and his approach towards the job and conduct is excellent.

This letter is of appreciation is issued for his efforts towards the completion of project.



Project Manager.

For- Standard infratech India Private Limited

Self-Employment Declaration

I Mr./Ms. Vijay Singh Choudhary Son/Daughter of Mr. Anil Choudhary
Address Vill - Bansi, Post - Rasoolpur, Dist - Basti, Uttar Pradesh,
272002, a passed-out students of B.Tech. Civil Engineering do hereby declare that I
am running a business/self-employed/~~preparing for competitive examination~~ in
Faizabad (Ayodhya) having a tentative average
monthly income of Rupees (if any) ~ 1.3 Lakh/m

This self -declaration is being issued on the request of my alma mater Guru Ghasidas
Viswavidyalaya, Bilaspur.

Place: Ayodhya

Date: 21-Apr-2023

Signature: Vijay

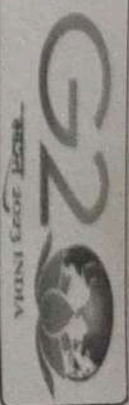
Name: Vijay Singh Choudhary

Mob: 7525081299

Email: Vijayriyaj11@gmail.com

2020-21

ECOR
KHURDA ROAD
Payslip for the Month Mar 2023



मार्च 2023 के लिए वेतन पर्चा

कॉर्. नं. 30229803858 के लिए कर्मचारी विवरण Employee Detail for Emp. No. 30229803858

नाम	Name	SHEESH RAM OLA	जन्म तिथि	Date of Birth	12/10/1998	कार्यारम्भ तिथि	Date of Joining	20/01/2023
पदनाम	Desig.	JE DRAWING CIVIL	लेवल	PC7 LEVEL	6	प. ति. बाता सं.	PF. A/c No.	30229803858
विभाग	Dept.	ENGINEERING				भुतान तिथि	Payment Mode	CIPS/NEFT/CORE BANKING
स्टेशन	Station	KUR	वेतन वृद्धि तिथि	Increment Date	01/01/2024	बैंक	Bank	HDFC0009092
बिल यू.	Bill Unit	3102288-Gr.C-GrD STAFF OFKU	मोबाइल संख्या	Mobile No	93*****587	बाता सं.	A/c No.	*****410
आधार	Aadhar	586*****863				स्थायी बाता सं.	PAN	AFAPQ4180N

वेतन सारांश	Salary Summary		#औसत वे. अव.	LAP	0	#अर्द्ध वे. अव.	LHAP	0
शेष अव.	Leave balance as on 01/03/2023		वेतन रहित दिवस	WP Days	0	शुद्ध वेतन	Net Pay	46934
कार्य दिवस	Duty Days	31	कुल कटौतियां	Total Recoveries	33323			
सकल वेतन	Gross Pay	80257						

वेतन विवरण	Salary Details	Rs.	Recoveries कटौतियां	Rs.	Recovery For Advances अग्रिम की कटौतियां	I/Due	Rs.
BASIC PAY		35400	OVER PAYMENT OF PAY	23981			
ARREARS BASIC PAY		22757	OVER PAYMENT OF DA	9112			
DEARNESS ALLOWANCE		13452	RLY EMPLOYEES INSURANCE SCHEME-C	30			
ARREARS D.A.		8648	PROFESSIONTAX-ORISSA	200			

* Figures are tentative.

आंकड़े अनुमानित हैं।

* All Staff/Officers Are Advised not to Share Their Personal Information/Bank Account Details/OTP to anybody on phone,email or SMS.



20-21

24-MAR-2022

Letter Of Appointment

To,
Mr. Londa Raj
TCS - Chennai

Dear Mr. Londa,

Further to your acceptance of our offer letter vide TCSL/DT20229888988/- Chennai dated 24-Feb-2022 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 24-MAR-2022 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 2337180.

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Flaveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Private & Confidential

APPOINTMENT LETTER

To,
Ashish Basant
Subodh Vastralay Lane, Soda Godam Road, Laxmi Chowk, Brahmapura, Muzaffarpur, Bihar. PIN
Code -842003

Subject: Appointment for post of Business Development Executive

Dear Ashish,

We take immense pleasure in offering you the position of **Business Development Executive** with Sorting Hat Technologies Private Limited (the 'Company'). Your employment with the Company will be governed by terms and conditions detailed in Annexure A, and the other documents listed as annexures in this Appointment Letter.

- 1. Commencement of employment:** Your employment will be effective as of **28th January, 2022** at our **Bangalore** office. Your reporting manager and your human resource manager will define your job responsibilities.

Salary: Your compensation and Cost to Company (CTC) including all the benefits will be **INR. 350,000** per annum, the break-up of the CTC is provided in Annexure B and/or shall remain same as provided in the Offer Letter of Appointment. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

You will be eligible for gratuity payment on completion of five or more years of continuous service. Such gratuity shall be calculated as per the provisions of the Payment of Gratuity Act 1972 and any amendments thereof. Provided however, that the maximum amount payable shall not exceed such amount as may be notified by the Central Government from time to time. Currently, the maximum amount payable is INR 20,00,000/-. All payments are subject to applicable tax requirements.

- 2. Probation:** Your appointment is a permanent and fulltime position subject to the satisfactory completion of **6 months'** probation period from the date of joining. Your probation period may be extended based on your performance. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Company.
- 3. Place of posting:** You will be working remotely from your home. You may however be required to work at any place of business which the Company has or may later acquire. During the course of your employment, the Company reserves the right to transfer your services to any other location.
- 4. Hours of Work:** You will be required to normally work 9 hours in a day which shall include lunch break. You may be required to work additional hours/days as may be necessary for the proper performance of your duties, for which you agree that the remuneration as detailed under Annexure B sufficiently covers any compensation towards such additional hours/days of work.
- 5. Leave/Holidays:** You will be entitled to holidays as mentioned in the Company Leave policy. Company shall notify a list of declared holidays in the beginning of each year. For further clarity on the leaves and holidays please refer to the Company Leave policy.

Annexure - B

SORTING HAT TECHNOLOGIES PRIVATE LIMITED

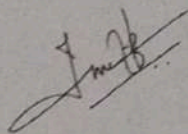
Maruti Infotech Centre, 3rd Floor, A-Block, Domlur,
Koramangala Inner Ring Road, Bangalore- 560 071

Name of the employee	Ashish Basant
Designation	Business Development Executive
Department	Test Prep Sales

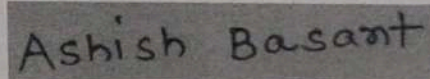
Details of Flexible compensation	Annual	Monthly
Basic Salary	140,000	11,667
House Rent Allowance	56,000	4,667
Other Allowance	132,400	11,033
Gross Income	328,400	27,367
Provident Fund Employer Contribution	21,600	1800
Total Cost to Company	350,000	29,167
Deduction - Professional Tax	2,400	200
Deduction - Provident Fund Employee Contribution	21,600	1,800
Total Deduction	24,000	2,000
Salary before Income Tax Deduction	304,400	25,367

*The offer shall take effect subject to a complete background verification of the Employee (including a medical clearance, satisfactory replies from the referees, verification of personal details educational credentials, previous employment details etc provided by the Employee) being conducted by the Company (or any third party authorized by the Company) to its satisfaction, in accordance with its policies as amended from time to time.

I **Ashish Basant**, acknowledge that I have received, read through and understand the contents of this letter and agree to the contents herein.



Tina Balachandran
SVP, Talent and Culture



Ashish Basant
Business Development Executive