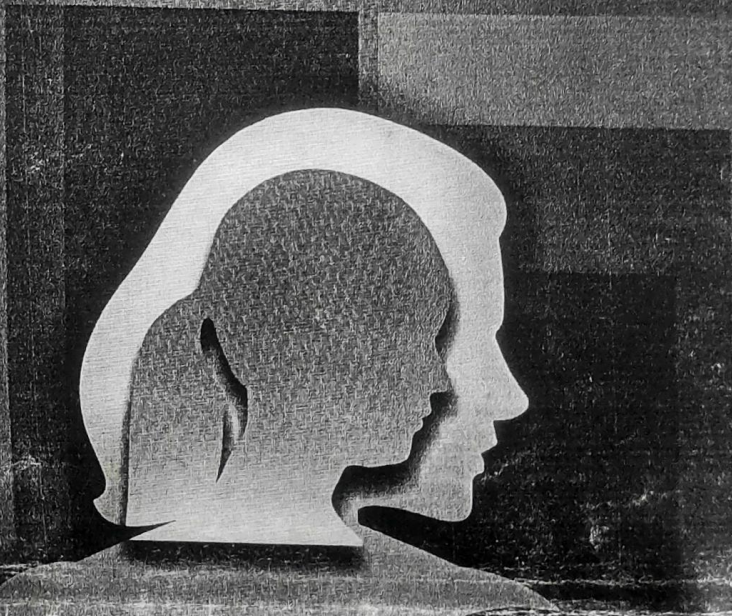


Confidential ~~XXXX~~ ~~XXXX~~, 3.4.6

# Working Women in India

## Key Issues



Archana Yadav



Working Women in India: Key Issues

© AlternNotes Press

2018

161/55, Hasrat Mohani Lane, Ghafour Nagar Road  
Jamia Nagar, New Delhi- 110025  
Mobile: 09818063556, 011-26982052  
Website: www.alternnotespress.com  
E-mail: info@alternnotespress.com

ISBN : 978-93-87370-00-5

₹ 800/-

Laser Typeset by: TahrezAli

Printed at:  
Pearl Printers  
C-105, Okhla Ind Area, Phase-I,  
New Delhi - 110020

Contents

Foreword  
Preface

ix  
xi

SECTION I  
WOMEN AND WORK: SOCIAL AND LEGAL FRAMES

3

1. Problems of Working Women  
— *Sejal Meccuan* 3
2. Various Challenges and Constraints Faced  
by Working Women at Work Place,  
Family and Society  
— *Priyanka Rathore* 15
3. Sexual Harassment at workplace:  
A critical analysis  
— *Ariju Harbanshi and Govind Yadav* 27
4. Government Policies Safeguarding Reproductive  
Rights of Working Women in India:  
Pragmatic or Stratagem  
— *Archana Yadav* 46



8. Forms of Nirbhaya: A Legal Perspective 70  
 — Harsh Varadhan Pandey

SECTION II  
 WORK-LIFE BALANCE AND WELL-BEING

6. Positive Self Leads to Balanced Life among Working Women 91  
 — Sneha Dhobi

7. Impact of Quality of Work and Work-Life Balance on Motivation and Job Satisfaction of Working Women 100  
 — Brjakhshre Bharati

8. Working Women and Impact on Children — Neelam Jaiswal 130

9. Psychological Well Being of Working Women: Adjustments and Hazards in Contemporary World 136  
 — Neelesh Srivastava and Archana Yadav

10. Effects of Psychological Stress of Working Women in their Lifestyle 148  
 — Yogita Satish Garwal

11. Work-Life Balance Policies and Practices for Working Women: Initiatives by Indian Companies 164  
 — Prathiba Barik and Bobi Bramhe Pandey

SECTION III  
 OCCUPATIONAL CONTEXT: SOME INSTANCES

12. Gender Sensitive Practices and Working Women: A Case Study of Central University of Rajasthan 177  
 — Shaiqy Ahmed and Manupriya

13. Problems of Paramedical Staff in Medical Setting 205  
 — Arpita Patel

14. Begging as Work: Women Beggars in Delhi and Mumbai 220  
 — Sabina Y. Rahmani

15. Working Women in Private Sector: Career Break and Re-entry 239  
 — Deepika Pandey

16. Understanding Gender Perspective in the Field of Education 248  
 — Jyoti Verma

List of Contributors 263

