UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE GURU GHASIDAS VISHWAVIDYALAYA BILASPUR (C.G.) INDIA – 495009

(A Central University Established Under the Central Universities Act, 2009 No. 25 of 2009)

Reg. ID: Q23072021170822

Certificate No: 370/07

Date: 27/09/2021

UGC-SPONSORED "GURU DAKSHTA" FACULTY INDUCTION PROGRAMME (ONLINE)

CERTIFICATE

This is to certify that Dr. Niraj Kumari, Assistant Professor, Department Of Chemistry, Guru Ghasidas Vishvidyalaya, Bilaspur (C.G.) participated in the 3rd GURU-DAKSHTA Faculty Induction Programme (FIP) from 16/08/2021 to 15/09/2021 and obtained Grade A.

Director

Coordinator

Vice-Chancellor

The grades should be as follows :

- A+: 85 percent and above
- A : 70 percent to less than or equal to 84 percent
- **B** : 60 percent to less than or equal to 69 percent
- C: 50 percent to less than or equal to 59 percent
- F: Below 49 percent

Those teacher participants who get \mathbf{F} grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.