



गुरु घासीदास विश्वविद्यालय
GURU GHASIDAS VISHWAVIDYALAYA

(A Central University established by the Central Universities Act, 2009, No.25 of 2009)

KONI, BILASPUR-495 009 (C.G.) INDIA, कोनी बिलासपुर 495 009 (छठगढ) भारत

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Ref. No. 152.../Academic/2023

Bilaspur, Date- 12 JUN 2023

Notification

The Academic Council of the University approved the proposed amendment in Ordinance No. 51 in its meeting held on 31.05.2023. The minutes of the Academic Council was considered by the Executive Council in its meeting held on 01.06.2023. And thereafter, in exercise of the powers conferred under Section 28 (1) of the Central Universities Act 2009 and Statute 37 made thereunder, Amendment in Ordinance No. 51 as enclosed herewith has been passed by the Executive Council in its meeting held on 01.06.2023.

And therefore, amendments in Ordinance No. 51 regarding appointment of Adjunct Faculty as enclosed is hereby notified after approval of the competent authority for information to all please.

By Order

Registrar (Acting)

Endt. No. 153.../Academic/2023

Bilaspur Date:- 2023

Copy to –

1. PS/PA to VC for information and record.
2. All HoDs/Officers/Deans/CoE of Guru Ghasidas Vishwavidyalaya, Bilaspur for information please.
3. The Director, IQAC, Guru Ghasidas Vishwavidyalaya, Bilaspur for information please.
4. Finance Officer, Guru Ghasidas Vishwavidyalaya, Bilaspur for information please.
5. Incharge, Audit Section, Guru Ghasidas Vishwavidyalaya, Bilaspur for information please.
6. DSW, Guru Ghasidas Vishwavidyalaya, Bilaspur for information please.
7. CoE of Guru Ghasidas Vishwavidyalaya, Bilaspur for information please.
8. The Coordinator, IT Cell, GGV for information and to upload it on website.
9. Office File.

Assistant Registrar (Academic)

Enclosure: I

Modification proposed in first part of Ordinance No. 51

Guidelines for Empanelment of Adjunct Faculty in Guru Ghasidas Vishwavidyalaya (GGV)

1. Provisions mentioned in first part of the Ordinance Number 51 regarding APPOINTMENT OF ADJUNCT FACULTY MEMBERS shall be replaced by the provisions mentioned asunder.

2. Objectives:

2.1. To develop a useful and viable collaboration between GGV and industry and enhancing quality of education and skills by involvement of academicians, scholars, practitioners, policymakers and skilled professionals in teaching, training, research and related services on regular basis;

2.2. To attract distinguished individuals who have excelled in their field of specialization like science and technology, industry, commerce, social research, media, literature, fine arts, civil services and public life into the academic arena, to enrich the overall learning processes by bringing external perspectives to regular teaching. Such interactions are expected to foster trans-disciplinary approach and synergize the outside 'real world' experience with the inside intellectual pursuits in the university;

2.3. To promote the interaction of skilled professionals with the learners and facilitate the imparting of industry relevant standards in skills, acceptable nationally, which could fulfill the need for skilled workforce and also to undertake R&D in the areas related to skill education & development, entrepreneurship and employability etc.;

2.4. To enable GGV to access the eminent teachers and researchers who have completed their formal association with the university/college, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph. D. levels; and to play mentoring and inspirational role;

2.5. To recognize the skills of professionals in their respective areas of excellence irrespective of their academic qualifications to impart training to the learners of skill based vocational courses in Universities and Colleges.

3. Target Groups: Professionals, experts, officials and managers having experience of working in:

3.1. Teaching and research organizations supported by bodies like ICAR, ICSSR, CSIR, ICMR, DRDO, ICFRE, Central and State Universities, etc.

3.2. Central and state public sector undertakings (PSUs), business corporations, NGOs and professional associations.


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3.3. Civil servants (IAS / IPS / officials from Central and Provincial Services) and professionals & officials from professional councils and statutory bodies like UGC and AICTE, both serving and retired;

3.4. Skill training providers recognized by National Skills Development Corporation and / or Sector Skill Councils in their respective area for skills education and training;

3.5. NRIs and PIOs working with overseas academic, research and business organizations or having a demonstrated interest in Indian issues.

3.6. Skilled professionals working in organized and unorganized sectors known for their hands-on skilling techniques and expertise.

4. Engagement Modalities:

4.1. Qualifications: Candidate for adjunct faculty should satisfy the following norms: -

a) For Conventional Courses of GGV:

i) Should have the minimum qualifications as prescribed in the regulations framed by UGC / respective statutory councils from time to time.

OR

ii) A person of eminence with or without a postgraduate or Ph.D. qualifications.

b) For Skill based Courses:

i) Should be an accomplished professional / expert in his chosen field of discipline and may not necessarily possess qualifications prescribed under UGC regulations.

OR

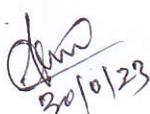
ii) Should be a certified professional, for teaching and training on National Occupational Standards under NSQF, by the Sector Skills Council for teaching respective trade / job role.

They are also expected to have an understanding of industry requirements, National Occupational Standards (NOSs) and Assessment & Certification for skills.

In addition to the above, it is expected that the adjunct faculty in both the above streams would be an accomplished scholar in his area of specialization and his association would add value to the academic programmes he is associated with.

4.2. Selection Criteria:

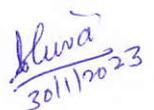
Adjunct Faculty will be appointed by the Vice-Chancellor based on the recommendation of a committee. Period of empanelment will vary from 06 months to 03 years as decided by the GGV


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on mutually agreed terms and conditions. It is expected that any application for adjunct faculty will be invited by the department concerned as per their requirement and then discussed at the department level (BoS). The department may forward the application with comments specifying the suitability of such candidate(s) in the department level academic activities. If the department recommends a case for adjunct faculty, the same should be examined by a committee comprising of following:

- i) The Vice-Chancellor or his nominee (Chair).
- ii) Head of the concerned Department.
- iii) Dean concerned.
- iv) One External Expert (Nominated by the Vice-Chancellor).
OR
Representative of Sector Skill Council / Industry Associations (for skill-based courses).
- v) Registrar (Convener).

If the committee recommends the case, the same would be forwarded to the competent authority for consideration and necessary approval. The strength of Adjunct faculty may not exceed 25 % the sanctioned strength of faculty at any time.

5. Roles and Responsibilities:

The empanelled adjunct faculty is expected to undertake following assignments:

5.1. Teaching:

i) Conventional Courses: Adjunct faculty will be expected to teach courses directly related to his specific expertise and professional experience or the areas of his specialization. He may also contribute to the institution's activities like counseling of students, developing new course(s) and pedagogical improvements.

ii) Skill based Vocational Courses: The core courses pertaining to specialized skills / trades may be imparted by the adjunct faculty from industry, Sector Skill Councils approved trainers or other persons with appropriate skill proficiency. Such faculty, imparting education and training to learners in skill-based courses, should have relevant NSQF qualifications, preferably certified by the relevant Sector Skill Council.

iii) Research Courses: Adjunct faculty may also be involved in Ph.D. coursework based on his professional and research proficiency adjudged by the concerned institution.

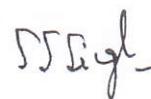

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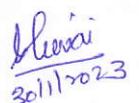

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5.2. Training:

Adjunct faculty will be expected to facilitate the setting of workshops and labs, providing hands on training in the relevant domain areas, development of soft skills, and focus on ensuring competency-based learning outcomes among students.

5.3. Research:

Adjunct faculty is expected to interact with and supervise the research students in the area of his specialization or professional proficiency. However, there should be preferably one core faculty member associated as Supervisor / Cosupervisor for smooth induction and coordination of academic procedures. The adjunct faculty may lack a traditional academic background in such case, they are not expected to contribute to the institution's research and creative mission by participating in traditional scholarly activities (i.e., they are not expected to conduct independent research and/or publish in peer-reviewed journals). Instead, he may participate by advising faculty on their research projects, serving as a liaison between GGV and industry or government entities to identify research and/or funding opportunities or by working with faculty to identify research projects that would benefit private industry and/or government entities.

5.4. Services:

Adjunct faculty is also expected to actively participate in service-related activities, such as sitting on departmental committees, serving as advisors to faculty and/or undergraduate and post graduate students, helping students' network, and active collaboration with the industry / employer providing internship and job opportunities.

6. Costs and Honorarium:

6.1. Adjunct faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back, maximum six (06) times per academic year. No reimbursement for hiring accommodation will be permissible. However, she/he will be provided free lodging and boarding in the Guest House.

6.2. She/he will be provided an honorarium of Rs. 1000/- (Rs. One Thousand Only) per lecture to a maximum of Rs. 4000/- (Rs. Four Thousand Only) per day of service subject to a maximum ceiling of Rs. 80,000/- (Rs. Eighty Thousand Only) per month. The Adjunct Faculty will work at the host institution for a minimum of 02 days per visit. **However, rate of Honorarium may be revised as revised by UGC from time to time.**

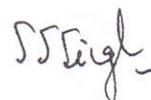
7. Monitoring:

At the end of assignment, every Adjunct Faculty will submit a 'performance report' to GGV with a copy to the University Grants Commission. The performance report, may be considered for his continuation / renewal of next tenure.


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