

Offer Letter

Date: 30/03/2023

Dear Nikita Mahant,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
 Location : Mumbai
 Tentative DOJ : May, 2023

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 5.70 LPA per annum.
2. In Hand Salary – 27000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27000	324000

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22000	246000

COST TO COMPANY(A)+(B)	49000	570000
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LEARNING ROUTES]

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

Prabhat Kumar

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Infosys

INFY

**INFOSYS
CERTIFICATION**

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What

Congratulations! You have cleared the pre-placement interview through Infosys Certification to receive a job offer for the Specialist Programmer role at Infosys.

The Programmer role has been redefined as the Specialist Programmer (SP) role. Career Programmer is now a career stream that comprises development and growth charter for each programmer who joins the Infosys Strategic Technology Group as a Specialist Programmer. Therefore, the Specialist Programmer is now an entry-level role in the Career Programmer stream at Infosys.

Specialist Programmers are programming polyglots who are experts in deep programming, full-stack capabilities, high complexity coding, developing rapid applications/platforms, and building technology-enabled solutions. They work across Infosys business units on high-impact projects for next-generation transformation initiatives and to accelerate innovation delivery.

The compensation offered for this role is INR 9.5 lakhs per annum.

Please note: This is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

If you have any queries, please contact your placement office or write to us at infy@infosys.com.

Next steps

First steps

Final steps



LETTER OF OFFER

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March 30, 2023

Dear Praveen Kumar,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Mumbai, Pune, Hyderabad, Chennai and Chandigarh Area.

Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion

Please convey your acceptance of this offer on e-mail by 9AM, April 13, 2023.

Bipasha Agarwal
Manager

MountBlue Technologies Private Limited

MountBlue Technologies Private Limited
91springboard, Salarpuna Towers-1, 4th Floor
No 22, Hosur Main Road, Bengaluru 560095



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LETTER OF OFFER

March 30, 2023

Dear Praveen Kumar,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Mumbai, Pune, Hyderabad, Chennai and Chandigarh Area.

Please refer to all details of the offer in the appendices of this document.

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Please convey your acceptance of this offer on e-mail by 9AM, April 13, 2023.

Bipasha Agarwal

Manager

MountBlue Technologies Private Limited

MountBlue Technologies Private Limited
91springboard, Salarpuria Towers-I, 4th Floor
No 22, Hosur Main Road, Bengaluru 560095



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• note that this offer is valid, if and only if,

accepted on the date of issue

your LinkedIn profile is updated to reflect the same information from the start date accepted on the date of issue.

our LinkedIn profile is updated to reflect the same
our join date not later than 3 days from the start date mentioned above and
our background verification pans out.

Return a signed copy of this offer letter as an indication of your understanding of the compensation structure and acceptance of the terms and conditions, along with a probable joining

...forward to welcoming you to Coriolis Technologies.

1. Mr. J. S. Kumar, accept the offer.

Expected joining date 01 June 2023

Signature

Pringali

26/09/2022
(26 September 2022)



H
indra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office
Gateway Building, Apollo Bunder
Mumbai 400 001, India
www.techmahindra.com
CIN L64200MH1985PLC041370

2173792 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Rahul,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum score of 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under probation for a period of 3 (Three) months from the date of joining.
- o You will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



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LETTER OF OFFER

April 1, 2023

Dear Rajesh Gupta,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Mumbai, Pune, Hyderabad, Chennai and Chandigarh Area.

Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well.
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion.

Please convey your acceptance of this offer on e-mail by 9AM, April 15, 2023.

Bipasha Agarwal

Manager

MountBlue Technologies Private Limited

MountBlue Technologies Private Limited
91 Springboard, Salarpuna Towers-I, 4th Floor
No 22, Hosur Main Road, Bengaluru 560095

LETTER OF OFFER

March 8, 2023

Dear Shiv Kumar,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Mumbai, Pune, Hyderabad, Chennai and Chandigarh Area.

Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion

Please convey your acceptance of this offer on e-mail by 9AM, March 22, 2023.

Bipasha Agarwal
Manager
MountBlue Technologies Private Limited

Shiv Kumar

MountBlue Technologies Private Limited
91springboard, Salarpura Towers-I, 4th Floor
No 22, Hosur Main Road, Bengaluru 560095



MINI SOLUTIONS
REALIZE SUCCESS

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11th August 2022

Dear Shivam,

We are pleased to offer you the post of Technical Trainee with Gemini Solutions Private Limited as of 11th August, 2022 and you will report to us on 2nd January 2023, Monday post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:

- a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
- b) Usage of profane, vulgar, or abusive language.
- c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
- d) Consistent interruptions in a rude and sarcastic manner with client.
- e) Unauthorized release of confidential information.
- f) Inappropriate fraternization with clients.
- g) Coming to work intoxicated or any disciplinary issues on the floor.
- h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
- i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated Rs.15,500 (Fifteen Thousand Five Hundred only) per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

Registered Office: H-324, Gokhale Nagar, Raj Nagar II, Patna (Bihar) South West India 800 017
Principal Place of Business: Plot No. 119, 110/2, Gokhale Nagar, Raj Nagar II, Patna (Bihar) South West India 800 017
Branch Office: 1st Floor, Plot No. 5, II Park, Sector 22, Patna (Bihar) South West India 800 017
CIN No: U72900DL2016PTC044414, Phone No: +91 824 6266500, Email: info@geminisolutions.in

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**TECH
mahindra**

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1886PLC041370

15-Dec-2022

2173793 / ELTP-CAMPUS / 2023

Subject: Letter of Intent

Dear Sonu,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum score of 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under probation for a period of 3 (Three) months from the date of joining.
- o You will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.





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Offer: Computer Consultancy
Ref: TCSL/DT20229936562/Delhi
Date: 28/12/2022

Mr. Surya Prakash Tripathi
99b, Shivpur Shahbajganj, Jungle Salikram, Gorakhpur 273014 Shivpur Shahbajganj.,
Jungle Salikram,
Gorakhpur-273014,
Uttar Pradesh.
Tel# -

Dear Surya Prakash Tripathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20229936562

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PFI Building, 4, Parliament Street, Fort, Mumbai 400 021 India
Tel: 91 22 65959000 Fax: 91 22 65959001 Email: hr@tcs.com

Registered Office: 14, Market Street, 4th Floor, Chennai 600 021
TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.



Letter of Intent

September 12, 2022
Surya Tripathi
Guru Ghasidas Vishwavidyalaya, Bilaspur

Dear Surya Tripathi,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Mavenick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Head Office: Bldg No. 152, Mactrium Business Park, Sector - III, A Block, TTC Industrial Area, Malad West, Mumbai 400 070. Tel: +91 22 6791 9595 Fax: +91 22 6791 9500
(CIN): 122900411179710C009662 URL: www.hexaware.com



MUSTER DEKHO

Platinum Plaza, Kalol, Gujarat - 382721
Mo. +91-9173735173
E-mail: support@musterdekho.com
Website: <https://musterdekho.com>

Date: 25th Dec 2022

Subject: Offer letter for Full Stack Development Internship

Dear Suryansh Shukla,

We are pleased to offer you Full Stack Development Internship at Muster Dekho. Your skills and qualifications have impressed us, and we believe that you will make a valuable contribution to our team.

This internship will provide you with the opportunity to gain hands-on experience in the IT industry, while working alongside our experienced professionals. During your internship, you will be responsible for tasks such as assisting with software development projects, conducting research, and analyzing data.

Please find attached a detailed outline of your internship responsibilities and expectations. If you have any questions or concerns, please do not hesitate to reach out to your supervisor, who will be assigned to you upon your arrival.

We look forward to working with you and wish you all the best in your internship at Muster Dekho.

Warm regards,

Yash Patel
Director - Muster Dekho (India)



Aditya E-mail: aditya@xlbyte.com & aditya@xlbyte.com
Office: 1st Floor, 1st Cross, 1st Stage, 1st Cross, 1st Stage, 1st Cross, 1st Stage
Karnataka, India - 560003
<http://www.xlbyte.com>
aditya@xlbyte.com

21st Mar. 2023

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To,

Mr. Sushant Kumar,
PURNEA, BIHAR.

Sub: Letter of Appointment

Dear Mr. Sushant Kumar,

Congratulations! We are pleased to confirm that you have been selected to work for XLByte. We are delighted to make you the following job offer.

You have been designated as Software Developer and your employment start date is 27th Mar 2023. Your employment will be subject to the Standard Terms and Conditions of Employment of XLByte and will be governed by various policies, processes and guidelines of XLByte. You be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement.

Gross Salary will be paid monthly of Rs. 25,000/- (Rupees Thirty Thousand Only) per month during Probationary Period and it is subjected to deductions for the taxes and other withholdings as required by the law or the policies of the company. Please find the details of the compensation and benefits you are being offered in Annexure 1.

You would be under Six Months of Probationary Period and it may extend, solely depending your performance and interest of the management. During the probationary period casual leaves are not sanctioned unless and until an emergency arises and management sanctions and a notice of Two Months is required to terminate employment from either side. Your regular increments and insurance will be applicable after probation period.

This letter of employment with XLByte is subject to the successful completion of your background verification conducted by XLByte or any other agency appointed by XLByte.

By accepting this letter of employment, you will be deemed to have confirmed that:

1. Prior to joining our employment, you have terminated your employment with your current previous employer in accordance with the terms and conditions of the said employment.
2. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
3. You are not restricted, prohibited or constrained from accepting this offer of employment from XLByte and that you have not, during your previous employment, entered into any agreement, arrangement which in any way restricts, prohibits or debars you from accepting the offer made by XLByte.



Offer: Computer Consultancy
Ref: TCSL/DT20223213829/Kolkata
Date: 22/09/2022

Ms. Tasawwur Mehnaz
Rajmohini Devi Girls Hostel, GgvKoni,
Ggv,
Bilaspur-495009,
Chhattisgarh.
Tel# 91-9693699677

Dear Tasawwur Mehnaz,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of Systems Engineer in Grade C1. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR 7,00,022/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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TCSL/DT20223213829

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Building 1A, EcoSpace Plot - 85/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 66 36 6701 Website: www.tcs.com
Registered Office: Naraina Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com