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Sub Member, Te-hourst Statt after letter

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A fight fedure a signed copy of this, the letter as an indication of your understanding of the compensation structure and acceptance or my terms and conditions. Blong with a probable date of caring

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1 ADE With SIVESTAVE ELLEDT ITTE THE

Date 26/September/2027

Expected joining date of June 2013

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Dear Akshay Kumar,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Delhi NCR and Bengaluru.

Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion

Please convey your acceptance of this offer on e-mail by 9AM, January 9, 2023.

Bipasha Agarwal Manager MountBlue Technologies Private Limited

> MountBlue Technologies Private Limited 91springboard, Salarpuria Towers-L, 4th Floor No 22, Hosur Main Road, Bengaluru 560095



March 30, 2023

Dear Amit Kumar,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Mumbai, Pune, Hyderabad, Chennai and Chandigarh Area.

Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion

Please convey your acceptance of this offer on e-mail by 9AM, April 13, 2023.

Bipasha Agarwal Manager MountBlue Technologies Private Limited

> MountBlue Technologies Private Limited 91springboard, Salarpuria Towers-I, 4th Floor No 22, Hosur Main Road, Bengaluru 560095







Letter of Intent

September 12, 2022 Anurag Singh Guru Ghasidas Vishwavidyalaya, Bilaspur

Dear Anurag Singh,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Training." Engineer Trainee".

During the training period you will be entitled for a superiod of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a safary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a puriod of 2 years before the start of training programme

We will keep you posted with respect to the start of the training program at the Hexaware office in Sinuseri, Chemias for your development as a Maverick, Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining sne organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to compuscome district water composition of the confirmation of the compuscome district water.

Yours faithfully.

FOR HEXAWARE TECHNOLOGIES LIMITED

Womice White

Monica Mathur Vice President, Recruitment-India & APAC



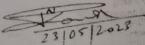
HEXAWARE TECHNOLOGIES LTD.

Regd, office: Bidg No. 157, Millennium Business Park, Sector III, 'A' Block, TTC Industrial Area Manager New Mumber 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500 ICHI: 177900MH1592PLC069662 URL www.hecarate.com

Central Placement Cell

Guru Ghasidas Vishwavidyalya, Bilaspur Detail of Students placed during 01.07. 2022 to 24.04.2023 in different Company-

S-N-	Name of Student	Class	Name of Company			
01	Mr. Rajan	Nen		Number	Package	Date
		M.B.A.	AdPRAYAS	06	02.40 to 04.21	11.07.2022
02	Mr. Kunal Singh	-			Lakh	11.07.2022
03	Mr. Rama Goval		-			1
04	Mr.Ashutosh Kumar Gond					
05	Ms. Kriti Singh	1		1		
06	Ms. Sweta Singh	-				
07	Amogh Pravin Pete	CSE	TANK P			
08	Himanshu Gupta	CSE	American Express	02	16.78 Lakh	14.07.2022
	Monisha	B.Tech	Gemini Solutions PvT.Ltd.	0.5	0771	20 00 0000
10	Ayush Saxena		Gennin Sommons PV1.Ltd.	05	07.2 Lakh	08.08.2022
11	Shivam					
12	Shubam Varshney			1		1
13	Yudhisthir					
14	Ishita Kashyap	M.com	Vedanta (Balco Alu.Com.)	26	05.50 Lakh	28.09.2022
15	Ruchi Patel	M.com				1010712022
16	Kaleshwari Sarthi	M.com				
17	Sheetal Yadav	M.com				
18	Nayan Patel	M.com				
19	Prakash Kumar Chandra	M.com				
20	Prakhar Singh	M.com	1			
21	Kriti Sahu	M.com				
22	Krishna Patel	Physics		-		
23	Garima Dewangan	Chemistry				
24	Amisha Sahu	Chemistry				
25	Bharat Kumar	Chemistry				
25	Saurabh Sahu	Chemistry				
27	Isha Gupta	Chemistry				
28	Himani	Physics	1			
29	Indra Kumar Sonkar	Physics				
0	Rashmi Baghel	Chemistry			1	
1	Dhruti Mohan Panda	Physics				
2	Kaushal Kumar Tripathi	Physics			1	
3	Anjali Yadav	Chemistry	-	1	1	
	Aman Singh Rajput	Chemistry	A STATE OF THE PARTY OF THE PAR		The state of the s	
5	Mishkat Singh Alam	Chemistry				
6	Jagriti Sahu	Physics		-		
	Asmita Sao	Chemistry		Para la		
8	Roshan Kuthar	Physics				
9	Lokesh Sahu	Chemistry		1	-	
	Raghav Mishra	B. Tech	TCS Pune	05	7.6 Lakh	05/12/2022
-	Yuvraj Singh	B. Tech			7.6 Lakh	
	Dhirendra Tiwari	B. Tech			4 Lakh	The same of the sa







Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Bullding, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64200MH1986PLC041370

2173790 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Bhavesh,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- You being medically fit, having completed your qualifying academic course with a minimum score of 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ð You will be under probation for a period of 3 (Three) months from the date of joining.
- Nou will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure B for breakup of your intended Annual Salary package.
- Ö In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- Nou are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

 Output

 Description:

 Description:













Offer: Computer Consultancy Ref: TCSL/DT20222811532/Pune

Date: 25/11/2022

Mr. Ohirendra Nath Tiwari H.No - 1112Main Road Patna, National Highway - 43, In Front Of Post Office, Baikunthpur-497331, Chhattisgarh. Tel# -8269681388

Sat 10 30 8 3

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Dear Dhirendra Nath Tiwari.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL) You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20222811532

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited North Land Conselly a dec

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WINSPARK INNOVATIONS LEARNING PVT LTD. 1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon http://www.planetspark.in

Offer Letter

Date: 02/02/2023

To Ishika Sahu

Employee Code: _ PS15085

Dear Ishika

Sub: Offer Letter

We are pleased to appoint you in our organization as a Business Development Counsellor with effect from 12th May 2023. You will be based out of PlanetSparkoffice at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure - A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth. Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED

AUTHORIZED SIGNATORY

Encl.: As above



25)

TECH Mahindra

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hydarabad 500081, India.

Tel: +91 40 3063 6363 Fex: +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbal 400 001, India. www.techmahindra.com CIN L64200MH1986PLC041370

15-Dec-2022

2173795 / ELTP-CAMPUS / 2023

Subject: Letter of Intent

Dear Kaushik,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shorllisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- O You being medically fit, having completed your qualifying academic course with a minimum score of 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria. Including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course.
- 7 You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- 6 You will be under probation for a period of 3 (Three) months from the date of joining.
- 6 You will be eligible for an Annual Salary package of INR 325,600 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annoxure B for breakup of your Intended Annual Salary package.
- 6 In addition, you will also be entitled for a one-time sattlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, falling which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- 5 You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



Page I of 4









Offer: Computer Consultancy Ref: TCSL/DT20229534233/Kolkata Date: 22/09/2022

Mr. Kaushik Tiwary Room No.11, Swami Vivekananda HostelGuru Ghasidas Vishwavidyalaya, Bilaspur-495009. Chhattisgarh. Tel# -

Dear Kaushik Tiwary.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20229534233

to Carlotte

TATA CONSULTANCY SERVICES

Tate Consultancy Services Limited Building 1A. Ecospace, Plot - BF/12. New Yorm, Rajarhat, Kolkata-700156, West Bengal, India Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com Stagistered Office Nirmal Building, 9th Floor, Nariman Polnic, Mumbai 400 021 TCS Careers Servicetine: 1800 209 3111 Email: careersetcs.com



Adaish Palm Retreat, Tower 4, A 104, Bellandur, Outer Ring Road, Near BMZ Ecoworld, Bangalote, Karnataka, India - 560103 http://www.xibyte.com https://www.xibyte.com

21" Mnr. 2023

To.

Mr. Koushal, SEONI, MADHYA PRADESH.

Subi Letter of Appointment

Dear Mr. Koushal Malvlya,

Congratulations! We are pleased to confirm that you have been selected to work for X1.Byte. We are delighted to make you the following job offer.

You have been designated as Software Developer and your employment start date is 27th Mar 2023. Your employment will be subject to the Standard Terms and Conditions of Employment of XLByte and will be governed by various policies, processes and guidelines of XLByte. You be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement

Gross Salary will be paid monthly of Rs. 25,000/- (Rupces Thirty Thousand Only) per month during Probationary Period and it is subjected to deductions for the taxes and other withholdings as required by the law or the policies of the company. Please find the details of the compensation and benefits you are being offered in Annexure 1.

You would be under Six Months of Probationary Period and it may extend, sololy depending your performance and interest of the management. During the probationary period casual leaves are not sauctioned unless and until an emergency arises and management sanctions and a notice of Two Months is required to terminate employment from either side. Your regular increments and insurance will be applicable after probation period.

This letter of employment with XLByte is subject to the successful completion of your background verification conducted by XLByte or any other agency appointed by XLByte.

By accepting this letter of employment, you will be deemed to have confirmed that: -

- 1. Prior to joining our employment, you have terminated your employment with your current ! previous employer in accordance with the terms and conditions of the said employment.
- 2. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-A-vis any of your previous employments.
- 3. You are not restricted, prohibited or constrained from accepting this offer of employment from KLByte and that you have not, during your previous employment's entered into any agreement i arrangement which in any way restricts / prohibits or debars you from accepting the offer made by XLByte.



March 30, 2023

Dear KUNAL RAJ,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Mumbai, Pune, Hyderabad, Chennai and Chandigarh Area.



Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion



Please convey your acceptance of this offer on e-mail by 9AM, April 13, 2023.

Bipasha Agarwal Manager MountBlue Technologies Private Limited

> MountBlue Technologies Private Limited 91springboard, Salarpuria Towers-I, 4th Floor No 22, Hosur Main Road, Bengaluru 560095





February 17, 2023

Dear MITHU KUMAR GUPTA,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies.

Your engagement with MountBlue will commence with an intense coding bootcamp. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bengaluru, Delhi NCR, Pune, Chennai and Chandigarh Area.

Please refer to all details of the offer in the appendices of this document.

Following are some important matters to ensure compliance with-

- During the bootcamp, regular hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the work requires any other time slots or changes to the hours as determined necessary by the management, we will expect your enthusiastic participation in such additional sessions as well
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately. Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion

Please convey your acceptance of this offer on e-mail by 9AM, March 3rd, 2023.

Bipasha Agarwal Manager MountBlue Technologies Private Limited

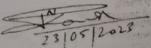
> MountBlue Technologies Private Limited 91springboard, Salarpuria Towers-I, 4th Floor No 22, Hosur Main Road, Bengaluru 560095



Central Placement Cell

Guru Ghasidas Vishwavidyalya, Bilaspur Detail of Students placed during 01.07. 2022 to 24.04.2023 in different Company-

S-N-	Name of Student	Class	Name of Company	1		
01	Mr. Rajan	M.B.A.		Number	Package	Date
		M.B.A.	AdPRAYAS	06	02.40 to 04.21	11.07.2022
02	Mr. Kunal Singh	-			Lakh	11.07.2022
03	Mr. Rama Goyal	-				
04	Mr.Ashutosh Kumar Gond					
05	Ms. Kriti Singh	-				
06	Ms. Sweta Singh	-				
07	Amogh Pravin Pete	CSE	Amaria	-		
08	Himanshu Gupta	CSE	American Express	02	16.78 Lakh	14.07.2022
	Monisha	B.Tech	Gemini Solutions PvT.Ltd.	0.5		
10	Ayush Saxena		Genum Solutions PV1.Ltd.	05	07.2 Lakh	08.08.2022
11	Shivam					-
12	Shubam Varshney			1		1
13	Yudhisthir					1
14	Ishita Kashyap	M.com	Vedanta (Balco Alu.Com.)	26	05.50 Lakh	28.09.2022
15	Ruchi Patel	M.com				
16	Kaleshwari Sarthi	M.com				
17	Sheetal Yadav	M.com				
18	Nayan Patel	M.com				
19	Prakash Kumar Chandra	M.com				
20	Prakhar Singh	M.com	1			
21	Kriti Sahu	M.com				
22	Krishna Patel	Physics		-		
23	Garima Dewangan	Chemistry				
24	Amisha Sahu	Chemistry				
25	Bharat Kumar	Chemistry				
25	Saurabh Sahu	Chemistry				
27	Isha Gupta	Chemistry				
28	Himani	Physics				
29	Indra Kumar Sonkar	Physics				
30	Rashmi Baghel	Chemistry				
31	Dhruti Mohan Panda	Physics				
32	Kaushal Kumar Tripathi	Physics				
	Anjali Yadav	Chemistry				
	Aman Singh Rajput	Chemistry	1			
	Mishkat Singh Alam	Chemistry				
	Jagriti Sahu	Physics				
	Asmita Sao	Chemistry			1	
-	Roshan Kuthar	Physics			1	1
No. of Street, or other Designation of the last of the		Chemistry	1		-	
-	Lokesh Sahu	VICTOR OF THE PARTY OF THE PART	TCS Pune	05	7.6 Lakh	05/12/2022
0	Raghav Mishra	B. Tech			7.6 Lakh	
1	Yuvraj Singh	B. Tech		-	4 Lakh	
2 1	Dhirendra Tiwari	B. Tech	1		- Lake	The state of the s



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Into Mathindra City I avoid. Mathapur, Hyderabad 5000st, mais

Tel .91 40 3063 6363 FAR .91 40 2311 7011

Registered Office Gateway Building, Apollo Bunder Mumbal 400 001, India www.techmahindra.com CIN L64200MH1986PLC041370

2173799 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Mukesh.

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Basid U and Sub Band U1 in our Organization provided:

- You being medically fit, having completed your qualifying academic course with a minimum score of 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria. including manimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course.
- 5 You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra cartification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the losowing conditions:

- 6 You will be under probation for a period of 3 (Three) months from the date of joining.
- 5 You will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure B for breakup of your intended Annual Salary package.
- 6 In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service hand with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as Equidated damages to Tech Mahindra.
- You are required to mandalorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



