## Established by Government of Contral Provinces Education Department by Notification No. 513 dated the 1" of August, 1923 & presently a State University governed by Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017)"

Re-accredited 'A' Grade by NAAC



## Doctor of Philosophy (वाणिज्य व व्यवस्थापन आचार्य) (Haculty of Commerce & Management)

This is to certify that Ku. Neha Gajendra Gaikwad having been found to be duly qualified on examination of the thesis entitled "Critical Study of Pay Structure of Telecommunication Service Industry Private and Public Sectors (with Reference to Magpur Division)" was admitted to the degree of Bactar of Philosophy (and a service of Management in the Subject of Business Administration and Business Management in this University in the year 2019.

Nagpur

Dated: 18-1-2020

Vice-Chancellor

107th Convocation 2020