



# CHHATRAPATI SHIVAJI INSTITUTE OF TECHNOLOGY

NBA Accredited, ISO 9001 : 2008 Certified Engineering College, Approved by : AICTE, New Delhi & Affiliated to CSVTU, Bhilai

Ref no: CSIT/ESTB/2013/ 698

Date: 16/05/13

**Dr.Pankaj Kumar Gupta**

Gagan Kunj, C-212, I-Floor, St.No.19  
Smriti Nagar, Bhilai-490020

**Sub: Letter of Appointment**

1. With reference to your interview, held at our institute, we are pleased to appoint you in our organization as “**Professor**” in the department of **Mechanical Engineering**.
2. Your services will be governed by the terms and conditions as stipulated in **Annexure- A**.
3. Your “Annual Compensation” is attached herewith as in **Annexure B**. Your total compensation inclusive of all benefits will be **Rs.75,000/-** per month and will be subject to deduction of tax at source in accordance with the prevailing laws.
4. You should abide by official working hours applicable to your work.
5. You are required to submit the documents as per **Annexure C**.

Looking forward to a long and mutually beneficial relationship.

  
**Principal**  
**PRINCIPAL**  
Chhatrapati Shivaji Institute  
of Technology, Durg

  
**Pankaj Kumar Gupta**

Enclosures: 1. Annexure A  
2. Annexure B  
3. Annexure C



Run By : SHIVNATH SHIKSHAN & SEVA SAMITI

Shivaji Nagar, Balod Road, DURG - 491001 (C.G.)

☎ : 0788-2320884, 2211381, 2229902-03, Fax : 0788-2334808,

E-mail : info@csitdurg.in, Website : www.csitdurg.in

**ANNEXURE – B**

Name: **Dr.Pankaj Kumar Gupta**

Designation: **Professor, Mechanical Engineering**

<b>Salary Components:</b>	<b>Per Month (Rs.)</b>	<b>Per Annum (Rs.)</b>
<b>Pay Scale</b>	<b>37400-67000</b>	
<b>Pay in Pay Band</b>	<b>38880-</b>	
<b>Grade Pay</b>	<b>12000/-</b>	
<b>Dearness Allowance</b>	<b>40%</b>	
<b>HRA</b>	<b>2000/-</b>	<b>24000/-</b>
<b>Travelling Allowance</b>	<b>1768/-</b>	<b>21216/-</b>
<b>Total</b>	<b>75000/-</b>	<b>900000/-</b>
<b>EPF Scheme- Employer Contribution</b>	<b>780/-</b>	<b>9360/-</b>
<b>Total Benefits</b>	<b>75780/-</b>	<b>909360/-</b>
<b>Total EPF Deduction</b>	<b>1560/-</b>	
<b>Salary</b>	<b>74220/-</b>	<b>890640/-</b>
<b>Extra Benefits</b>	<b>-</b>	<b>-</b>
<b>Medi-claim Policy</b>	<b>50000/-</b>	<b>-</b>
<b>Accidental Policy</b>	<b>100000/-</b>	<b>-</b>

**ANNEXURE – C**

At the time of joining, you are requested to bring the following documents in original, along with two copies of each.

- a. 10<sup>th</sup> Certificate and mark sheet
- b. 12<sup>th</sup> Certificate and mark sheet
- c. Degree Certificate and mark sheets
- d. Master's Certificate and mark sheets
- e. Diploma/PG certificate and mark sheets (if applicable)
- f. Work experience letters from all previous employers.
- g. 3 copies of your recent passport size color photograph.
- h. Copy of PAN Card, Address Proof (Electricity Bill/ Phone Bill/ UID).



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Since 1999

# Chhatrapati Shivaji Institute of Technology

NAAC Accredited | NBA Accredited | An ISO 9001 : 2008 Certified

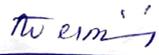
Ref: CSIT/Estb/2018/649

Date : 25/06/2018

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Dr. Pankaj Kumar Gupta** S/o Shri Nand Kishore Gupta is employed in our institution as **Professor** from **10.05.2013** to **till date** in **Mechanical Engineering Department**.

This certificate is being issued on his request for Submitting at CSVTU, Bhilai.

  
**Director**  
Director  
Chhatrapati Shivaji Institute  
of Technology Durg



# SHRI SHANKARACHARYA INSTITUTE OF ENGINEERING & TECHNOLOGY

(MANAGED BY VED MATA GAYATRI SHIKSHAN SAMITI, BHILAI)

VILL - KHAPRI, P.O. JEVRA SIRSA, DURG (C.G.) 491 001, INDIA

TEL : 0788 - 2613211 FAX : 0788 - 2613212, E-mail : ssiet09@gmail.com, Web : www.ssiet.co.in

धियो योनः प्रचोदयात्

**SSIET**

No: SSIET /Estt-TS/2012/485

Date: 10/02/2012

To,  
Shri Pankaj Kumar Gupta  
Smriti Nagar, Bhilai  
Dist: Durg C.G.

**Sub: Offer of Appointment**

**Ref : Your Application**

With reference to your application and subsequent interview(s); the management is pleased to offer you for the appointment as **Professor** Department of **Mechanical Engineering** at a Basic Salary of Rs **38,500/- pm** within the pay scale of **Rs 37,400-1100-68,200/-**

1. You will be governed by the general terms and conditions of service as laid down by the management from time to time.
2. As a member of teaching staff you are required to be present in the college full time during normal working hours and beyond as when required and discharge all the duties assigned to you from time to time with full sense of responsibility and sincerity.
3. You will have to serve three months notice or payment of three months' salary in lieu of notice period (total emoluments) by either side is required in case of resignation or termination by the Management as the case may be.
4. The Chairman, Governing body reserves the right to amend modify alter or vary the Term and condition of the service.

If agreed to above you may please join the Institute at the earliest.

**Chairman**

CC:

Master File

Accounts

Establishment

Personal File

**President for Favor of Information**



# SHRI SHANKARACHARYA INSTITUTE OF ENGINEERING & TECHNOLOGY

(MANAGED BY VED MATA GAYATRI SHIKSHAN SAMITI, BHILAI)

VILL - KHAPRI, P.O. JEVRA SIRSA, DURG (C.G.) 491 001, INDIA

TEL : 0788 - 2613211 FAX : 0788 - 2613212, E-mail : ssiet09@gmail.com, Web : www.ssiet.co.in

धियो योनः प्रचोदयात्

**SSIET**

No. SSIET/Estt/2013/ TS-285/02

Date: 8/5/2013

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Dr.Pankaj Gupta,S/o Shri N.K.Gupta has been working with us from 10<sup>th</sup> **April**, 2012 to 6<sup>th</sup> May 2013.He is holding the post of Professor in Department of Mechanical Engineering.

During this period his performance has been found satisfactory.

We wish him every success in his life.

(Dr. Deepak Sharma)

Director

**DIRECTOR**

**Shri Shankaracharya Institute  
Of Engg. & Technology  
Khapri, Dhamdha Road,  
Durg (C.G.) 491001**



# RAGHU ENGINEERING COLLEGE

**AUTONOMOUS**

(Approved by AICTE, New Delhi, Accredited by NBA (ECE, EEE, MECH, CSE), NAAC with 'A' Grade,  
Permanently Affiliated to JNTU, Kakinada)

Dakamarri, Bheemunipatnam (Mandal), Visakhapatnam Dist.-531 162. (A.P.), India. Ph: +91-8922-248001, 248002  
e-mail: principal@raghuenggcollege.com website: www.raghuenggcollege.com

Date: 30-10-2019

## SERVICE CERTIFICATE

This is to certify that **Dr. PANKAJ KUMAR GUPTA** has worked in Raghu Engineering College as **Associate Professor** in the Department of Mechanical Engineering from **07.11.2008** to **07.07.2010** with a pay scale of **12000-420-18300** and as **Professor** from **08.07.2010** to **03.04.2012** with a pay scale of **16400-450-20900-500-22400** with a gross pay of **Rs. 47,460/-**.



**PRINCIPAL**

PRINCIPAL  
RAGHU ENGINEERING COLLEGE  
Dakamarri (V), Bheemunipatnam (M.  
Visakhapatnam Dist - 531 162



# RAGHU ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to JNTU Kakinada)

Dakamarri, Bheemunipatnam Mandal, Visakhapatnam Dist.- 531162 (A.P.)  
Ph : +91-8922-248001, 248002 Fax : +91-8922-248011  
e-mail : raghuenggcollege@rediffmail.com, website : www.raghuenggcollege.com

Dated 04-04-2012

## SERVICE CERTIFICATE

Mr Pankaj Kumar Gupta has worked as Associate Professor in the Department of Mechanical Engineering, Raghu Engineering College from 7-11-2008 to 7-7-2010, and worked as Professor in the same Department from 8-7-2010 to 03-4-2012.

*Pranav Kumar*

PRINCIPAL

PRINCIPAL  
Raghu Engineering College  
Dakemari Bhimili Mandal  
VISA KHAPATHNAM DIST



# Lakshmi Narain College of Technology (LNCT)

Bhopal (M.P.), INDIA

(Accredited by NBA AICTE, An ISO 9001:2000 Certified Institute)

Approved by AICTE, New Delhi & Recognized by the Govt. of M.P. Affiliated to Rajiv Gandhi Prodyogiki Vishwavidalaya, Bhopal

LNCT/2008-09/६६०

Date:- 15-11-2008

## To Whom It May Concern:

### Relieving Cum Experience Certificate

This is to certify that Shri **Pankaj Kumar Gupta** S/o Shri Nand Kishore Gupta has served this Institution as Asstt. Professor Since, 29.02.08 to 03.11.08 in Mechanical Engg. department.

During the tenure he has performed his job quite efficiently, honestly & to the entire satisfaction of the students & staff.

Due to his perusal reasons he wishes to leave, hence relieved.

We wish him bright future and success in all endeavors.

*M. K. Gupta*  
15-11-08

Principal

Principal

Lakshmi Narain College of Technology  
BHOPAL

Kalchuri Nagar, Raisen Road, P.O.-Kolua Bhopal(M.P.) INDIA Pin-462021

Tel: (0755)3985300, 301 Fax (0755)3985305

Email:lnctbhopal@rediffmail.com, Visit us at: www.lnctbpl.in



# SAGAR INSTITUTE OF SCIENCE & TECHNOLOGY

Near Airport, Jaipur Road, Gandhi Nagar, Bhopal- 462036 (India)

Phones : (0755) 2640266, 6543942, 6450516; E-mail : sistbpl@gmail.com

SISTec/CM/Admin/07/03

Date: 31.05.07

To,

Mr. Pankaj Kumar Gupta  
MVGR Collage of Engg., Chintalavalasa  
Vizianararam, Andhra Pradesh

Sub: Appointment for the post of Assistant Professor –Mechanical Engineering

With reference to this office selection letter no. 03, dated 31.05.07, the management is pleased to appoint you as Assistant Professor (Mechanical Engg.) on probation for a period of one year. Your appointment is subjected to the following general terms and conditions:

1. You are appointed in the pay scale Rs. 12000-420-18300/- with D.A. and other allowances as decided by the management from time to time.
2. Suitable deductions as per the law & institution's norms / rules shall be made from the salary.
3. You are required to submit a medical fitness certificate at the time of joining.
4. One month's notice in writing or one month's salary in lieu of notice will be required from either side for termination / leaving of services.
5. Your services shall be terminated without any notice if your conduct and work is not found satisfactory. The decision of management in this respect shall be final and binding.
6. Your services shall be governed by the rules and regulations as decided by the management, on the basis of AICTE rules and regulations as intimated / circulated from time to time. These rules shall be binding on all.
7. In all matters the decision of the management shall be final and binding on you.
8. You are required to join the duties on 14 June 2007 at 9:00 a.m. at SISTec premises.

May God bless you with all the wisdom, courage & success.

  
Chairman  
Shri Agrawal Educational & Welfare Society

Copy to:

1. Accounts section
2. Personal file

Received  
01-06-07



# SAGAR INSTITUTE OF SCIENCE & TECHNOLOGY

Near Airport, Jaipur Road, Gandhi Nagar, Bhopal- 462036 (India)

Phones : (0755) 2640266, 6543942, 6450516; E-mail : sistbpl@gmail.com

Dated: 15 Feb, 2008

## To whomsoever it may concern

This is to certify that Dr. Pankaj Kumar Gupta served as Assistant Professor and Head, Department of Mechanical Engineering at our Institute since 14<sup>th</sup> June 2007 to 15<sup>th</sup> February 2008.

He is an exceptional teacher; he loves teaching and being a conscientious teacher has not taken any lucrative assignments in industry or elsewhere because of teaching. He always seeks avenues for improvement in teaching, so he himself takes regular feedback from the students. Since the beginning of our Institute, he is actively involved in the set-up of laboratories and department activities. He also published/communicated three articles in International Journals and Conferences during his short stay.

He is leaving out of his own accord for a better assignment. We shall miss him immensely.

I wish him success in all his future endeavors.



Principal

Principal

**Sagar Institute of Science & Technology**  
(Approved by AICTE & Affiliated to RGPV)  
Gandhi Nagar, Bhopal - 462 036



# Maharaj Vijayaram Gajapathi Raj College of Engineering

Accredited by NBA of AICTE, NAAC with 'A' Grade of UGC,  
Approved by AICTE, New Delhi, and Permanently Affiliated to JNTU, Kakinada.

18.07.2012

## CONDUCT & SERVICE CERTIFICATE

This is to certify that Dr.PANKAJ KUMAR GUPTA served in this institution from 13.06.2006 to 12.06.2007 in Department of Mechanical Engineering. His service particulars are detailed below:

S.No.	Designation held	Period
1	Senior Assistant Professor	13.06.2006 to 12.06.2007

During the period of his service, his performance & conduct are observed to be satisfactory.

PRINCIPAL

**PRINCIPAL**  
MVGR. College of Engineering  
Vijayaram Nagar  
Chinthalavalasa (PO)  
VIZIANAGARAM-535 007





Since 1997

# MVGR College of Engineering (Autonomous)

VIJAYARAM NAGAR CAMPUS, CHINTALAVALLASA VIZIANAGARAM-535 005

Phone : 08922-241199, 241732, e-mail : info@mvgrce.edu.in

Website : www.mvgrce.edu.in

Date: 12.11.2019

## SERVICE CUM SALARY CERTIFICATE

This is to certify that Dr. Pankaj Kumar Gupta worked as Senior Assistant Professor in the Department of Mechanical Engineering of this Institution during the period from 13.06.2006 to 12.06.2007. His salary particulars at the time of relief were as follows:

Particulars	June' 07
Pay Scale	10000-325-15200
Basic Pay	10,650
AGP	---
D.A	7,562
H.R.A.	799
Allowance	---
GROSS SALARY	19,011

PRINCIPAL  
PRINCIPAL

MVGR College of Engineering (A)  
VIZIANAGARAM-535005