गुरू घासीदास विश्वविद्यालय (क्रेन्नीय विश्वविद्यालय अधिनयम 2009 क्र. 25 के अंतर्गत स्वापित केन्नीय विश्वविद्यालय) कोनी, बिलासपुर - 495009 (छ.ग.)

Guru Ghasidas Vishwavidyalaya (A Central University Established by the Central Universities Act 2009 No. 25 of 2009) Koni, Bilaspur – 495009 (C.G.)

Department	:	Economics
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Academic Year: 2022-23

Sr. No	Programme Code	Name of the Programme
01.	107	B.A. IVth Semester (Internship)

Placed
Deptt. of Economics
GURU GHASIDAS UNIVERSITY
BILASPUR (C.G.)

Hanisha

Signature and Seal of the Head



Guru Ghasidas Vishwavidyalaya (A Central University Established by the Central Universities Act 2009 No. 25 of 2009)

Koni, Bilaspur - 495009 (C.G.)

Internship Report
On
Human Resource Management intership at Growupp an E-leaming Platform
NAME
- Nikhil Yadu
ENROLLMENT NOGGV/21/08137
ROLL NO21087137
COURSE: B.A hons Economics
DATE OF SUBMISSION- July 2023
SUBMITTED TO.
Mr. Manisha Dubey
Department of Economics
GURU GHASIDAS CENTRAL UNIVERSITY



Guru Ghasidas Vishwavidyalaya

(A Central University Established by the Central Universities Act 2009 No. 25 of 2009)

Koni, Bilaspur - 495009 (C.G.)

: Startup, Medium Enterprise, Large Enterprise

Target Geography

India, India Tier 1, Asia Pacific, North America

Human Recourse Practices at GROWUPP E-learning platform

Management Ltd

1.1 Introduction

I have select the topic of this report is "Human Resource Management of Growupp". I tried to integrate my theoretical knowledge of HR and combine it with practical examples as observed during my internship. I have tried to cover all the major functions of Human Resource Management-recruitment, selection, compensation and benefits, training and development and convey my understandings of the different functions of Human Resource Management through this project. At the end of the report I have done a SWOT Analysis on the HRM Practice of growupp followed by discussing critical points. I have also tried to provide some recommendations based on my knowledge followed by the conclusion which I gathered during my internship

1.2 Scope of the Report

This report has been prepared through extensive discussion with company employees.

Prospectus provided by the asset management company also helped in preparing the report. At the time of preparing the report, I had a great opportunity to have an in depth knowledge of all the investment activities practiced by the Growupp