



Sunil Singh

C/O Vishnu Singh,
Ward 11, Near Hanuman Mandir
Bhagat Singh Azad Nagar,
Kundrapa, Tirfa(np),
Bilaspur, Chhattisgarh - 495223

Date: - 12th August 2022

Subject: Offer Letter

Dear Mr. Singh,

It gives us great pleasure to make you a formal offer to join Sanofi Team as '**Scientific Sales Executive**' based at **Nagpur**. The key role, responsibilities of the position and our expectations from you are as discussed during our meeting. A more specific and detailed document will be drawn when you join us. Kindly intimate your date of joining at the earliest.

The key elements of your compensation, benefits and perquisites have been discussed with you. If you do have any specific queries on this subject, we would be most happy to clarify them for you. A detailed letter of appointment outlining all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to medical fitness and successful verification of background information.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

Yours faithfully,
Sanofi India Limited

Koustubh Pradhan

Koustubh Pradhan (Aug 12, 2022 14:42 GMT+5.5)

Authorized Signatory

Name – Koustubh Pradhan

Manager – Employee Relations & HR Business Partner.

	Sunil Singh	
	Scientific Sales Executive	
Qualification	B.Sc	
Experience	3.7 years	
COMPENSATION RANGE	Offer	Offer
SALARY DETAILS	Monthly	Annual
Basic	20,340	2,44,080
Provident Fund	2,441	29,290
Gratuity	978	11,740
FCP	16,921	2,03,050
Annual Fixed Compensation	40,680	4,88,160

Global STI		Sales Incentive Target
Annual Variable Compensation		As per target
Annual Total Compensation	40,680.00	4,88,160

--	--	--

* - As applicable

Plus	Annual	
Metro Allowance	Rs 12000/- per annum	As per Co. Scheme
Sundry Allowance	Rs.14400/- per annum	As per Co. Scheme

Telecommunication Reimbursement -	Rs 21000/- per annum	On actuals upto maximum limit of 1750 per month on submission of Bills
--	-----------------------------	---

Target Incentives -	Rs 251000/- per annum	Amount mentioned here is earning potential. Incentive is based on performance and applicable incentive scheme
----------------------------	------------------------------	--

Daily Allowances: For meeting field expenses (Governed by Company policy)		
HQ	330	per day
Ex-HQ	330	per day
Outstation	400	per day

	Annual	Coverage
--	---------------	-----------------

Group Life Insurance	24 Month's AFC (less retirals) OR Rs.600,000/- whichever is higher	As per Co. Scheme
Accident Insurance	24 times AFC (less retirals)	As per Co. Scheme
Leave	32 PL, SL at Actuals	As per Co. Scheme
Mediclaim Floaters for immediate Family (Hosp) Coverage	Rs.500000/- per annum	As per Co. Scheme

* FCP (HRA, Children Education Allowance , LTA, Superannuation & New Pension Scheme)

I have understood clearly each and every components of my salary offer, as well as company policies related to above.

I hereby agree and accept the above offer.

Name: Sunil Singh

Signature:

Date :







Offer Letter - Sunil Singh

Final Audit Report

2022-08-12

Created:	2022-08-12
By:	Vrunali Surve (Vrunali.Surve@sanofi.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA0iYMR6cJ_OMtB6QmltbbXUf-EIT6dKu3

"Offer Letter - Sunil Singh" History

-  Document created by Vrunali Surve (Vrunali.Surve@sanofi.com)
2022-08-12 - 9:02:01 AM GMT
-  Document emailed to koustubh.pradhan@sanofi.com for signature
2022-08-12 - 9:04:56 AM GMT
-  Email viewed by koustubh.pradhan@sanofi.com
2022-08-12 - 9:11:42 AM GMT
-  Signer koustubh.pradhan@sanofi.com entered name at signing as Koustubh Pradhan
2022-08-12 - 9:12:17 AM GMT
-  Document e-signed by Koustubh Pradhan (koustubh.pradhan@sanofi.com)
Signature Date: 2022-08-12 - 9:12:19 AM GMT - Time Source: server
-  Agreement completed.
2022-08-12 - 9:12:19 AM GMT