UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



(A Central University Established Under the Central Universities Act, 2009 No. 25 of 2009)

UGC-SPONSORED "GURU DAKSHTA" FACULTY INDUCTION PROGRAMME (ONLINE)



CERTIFICATE

This is to certify that Dr. Pankaja Pandey, Assistant Professor, Department of Physical Education, Guru Ghasi Das Vishwavidyalaya, Bilaspur participated in the 13th GURU-DAKSHTA Faculty Induction Programme (FIP) from 20/11/2023 to 19/12/2023 and obtained Grade A+.

Director

Vice-Chancellor

The grades should be as follows:

A+: 85 percent and above

A: 70 percent to less than or equal to 84 percent

B: 60 percent to less than or equal to 69 percent

C: 50 percent to less than or equal to 59 percent

F: Below 49 percent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.