

Template for Criteria 7 related Data

Information required for 2022-23.

7.1 - Institutional Values and Social Responsibilities.

Institutional Values

1. **Integrity:** Commitment to ethical behavior and honesty in all dealings.
2. **Respect:** Valuing diversity and treating everyone with dignity.

Social Responsibilities

1. **Community Engagement:** Actively participating in and contributing to local communities.
2. **Sustainability:** Implementing environmentally friendly practices to minimize ecological impact.
3. **Equity and Inclusion:** Ensuring fair treatment and opportunities for all, regardless of background.

Social Responsibility organized by the Department of History.



01. Social work



02. Institutional Values

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

A short writeup on multiple initiatives related to Gender Sensitization programs and etc. of the Department (The Documents/Notifications may be attached with a file name 7.1.1 (for e.g.)

1. Policy Development

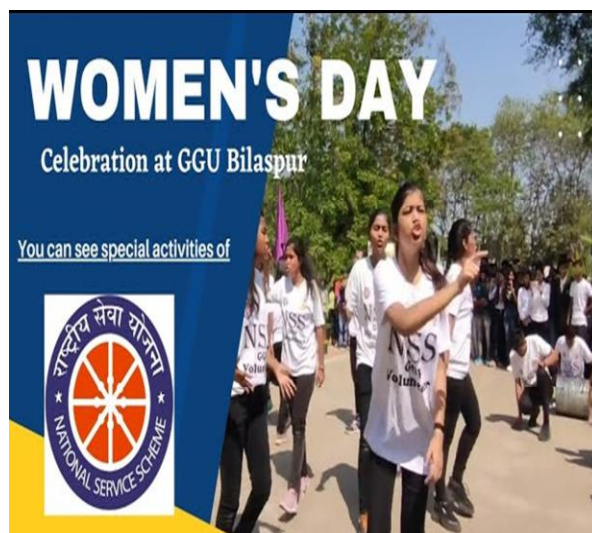
- Establishing or revising policies to ensure equal opportunities in hiring, promotions, and pay.
- Implementing anti-discrimination policies that specifically address gender bias.

2. Training and Awareness Programs

- Conducting workshops and training sessions on gender sensitivity, unconscious bias, and inclusivity for all staff.



01. Awareness Campaigns



02. Women's Day

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation
Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation
Use of LED bulbs/ power-efficient equipment.

Sensor-Based Energy Conservation

- **Smart Sensors:** Installing motion sensors and timers in lights and appliances to reduce energy consumption when areas are unoccupied.
- **Automated Systems:** Implementing smart energy management systems that optimize energy use based on real-time data.

Use of LED Bulbs and Power-Efficient Equipment

- **LED Lighting:** Replacing traditional lighting with LED bulbs to significantly reduce energy consumption and extend the lifespan of fixtures.
- **Energy-Efficient Appliances:** Investing in energy-efficient equipment (e.g., ENERGY STAR-rated devices) for administrative and operational needs



Rooftop solar

7.1.7 - The Institution has a disabled friendly and barrier-free environment Ramps/lifts for easy access to classrooms and centres. Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons with disabilities: accessible website, screen reading software, mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

Disabled-Friendly Washrooms

- **Accessibility Features:** Install grab bars, accessible sinks, and toilets designed for wheelchair users.
- **Privacy and Space:** Ensure adequate space for maneuverability and privacy in stalls.

Provision for Enquiry and Information

- **Human Assistance:** Train staff to provide support and assistance to individuals with disabilities.
- **Readers and Scribes:** Offer the availability of readers or scribes for exams and events requiring written tasks.



Wheel Chair Available

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socioeconomic and other diversities (within a maximum of 200 words)

- **Cultural Awareness Programs:** Regular workshops and events that promote understanding and appreciation of various cultures, encouraging dialogue and interaction among diverse groups.
- **Language Support Services:** Providing translation and interpretation services to accommodate linguistic diversity, ensuring all individuals can participate fully in institutional activities.
- **Community Engagement:** Collaborating with local organizations to support underrepresented groups, enhancing outreach and providing resources for socioeconomic upliftment.
- **Diversity Training:** Implementing training programs for staff and students focused on tolerance, empathy, and the value of diversity, fostering a harmonious atmosphere.
- **Support Networks:** Establishing groups and forums for minority communities, offering a platform for shared experiences and mutual support.

Criteria 7.1.8 photographs



01. Cultural Awareness Programs



02. Community Engagement



7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on Code of Conduct are organized.

- **Note: Please provide necessary documents/notifications and geo-tagged photographs of initiatives and programs organised by the respective departments.**

Code of Conduct for Students and Staff

- **Clear Code of Conduct:** The Code is accessible on the institution's website, ensuring transparency and easy reference for all stakeholders.
- **Monitoring Committee:** A dedicated committee is established to oversee adherence to the Code, addressing any violations and promoting accountability.
- **Professional Ethics Programs:** Regularly organized workshops and seminars on professional ethics engage all members of the institution, reinforcing the importance of ethical behavior in academic and professional settings.
- **Annual Awareness Campaigns:** The institution hosts annual programs to raise awareness about the Code of Conduct, involving interactive sessions to encourage discussions about ethical dilemmas and best practices.
- **Feedback Mechanism:** Channels are in place for students and staff to provide feedback on ethical concerns, fostering an open dialogue about conduct and behavior.



7.1.10 Photographs

गुरु घासीदास विश्वविद्यालय
बिलासपुर (छ.ग.)

“रेगिंग जघन्य एवं दंडनीय अपराध है”
रेगिंग में शामिल न हों

रेगिंग के प्रति मूकदर्शक न बनें, रेगिंग की घटनाओं की तुरंत रिपोर्ट करें

रेगिंग संबंधी गतिविधियों में शामिल होने पर संभावित दंड

- कक्षाओं में भाग लेने और शैक्षणिक विशेषाधिकारों से निर्वहन।
- छात्रवृत्ति/फेलोशिप और अन्य लाभों को रोकना/वापस लेना।
- कित्सी भी परीक्षा या अन्य मूल्यांकन प्रक्रिया में शामिल होने से रोकना।
- परिणाम रोकना।
- कित्सी भी क्षेत्रीय, राष्ट्रीय या अंतर्राष्ट्रीय बैठक, टूर्नामेंट, युवा उत्सव आदि में संस्थान का प्रतिनिधित्व करने से वंचित करना।
- छात्रवास से निर्वहन/निष्कासन।
- प्रवेश रद्द करना।
- 1 से 4 सेमेस्टर तक की अवधि के लिए संस्थान से निष्कासन।
- संस्थान से निष्कासन और परिणाम स्वरूप एक निर्दिष्ट अवधि के लिए कित्सी अन्य संस्थान में प्रवेश पर रोक।
- 25,000/- रुपये से 1,00,000/- रुपये तक का जुर्माना।
- सामूहिक दंड : जब रेगिंग का अपराध करने वाले या उसे बढ़ावा देने वाले व्यक्तियों की पहचान नहीं हो पाती है, तो संस्था सामूहिक दंड का सहारा लेगी।
- रेगिंग के दिशा निर्देशों के उल्लंघन पर आईपीसी के अधिनियम के अनुसार कार्यवाही की जाएगी।

एंटी रेगिंग हेल्पलाइन नंबर
7000989789 पर कॉल करें

QR कोड के द्वारा अन्य सदस्यों का फोन नम्बर प्राप्त करें।

Anti Ragging Helping



7.2.1 - Describe one best practice successfully implemented by the Institution as per NAAC format provided in the Manual

1. Title of the Practice

- Promotion of Sustainable Practices through Green Initiatives.

2. Objectives of the Practice

- To enhance environmental awareness among students and staff.
- To reduce the institution's carbon footprint and promote sustainability.
- To engage the community in eco-friendly practices.

3. Context

- In light of global environmental challenges, the institution recognizes the need for sustainable practices. This initiative aims to instill a sense of responsibility towards the environment within the campus community.

4. The Practice

- The institution has implemented several green initiatives, including:
 - **Solar Energy Installation:** Solar panels have been installed to power campus facilities, reducing reliance on non-renewable energy sources.
 - **Waste Management Program:** A comprehensive waste segregation and recycling program has been established to minimize waste and promote responsible disposal.
 - **Tree Plantation Drives:** Regular tree planting events engage students and staff in enhancing green cover on campus and raising awareness about biodiversity.
 - **Water Conservation Measures:** Rainwater harvesting systems have been introduced to conserve water resources.
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5. Evidence of Success

- Reduction in electricity consumption by 30% since the installation of solar panels.
- Successful recycling of 80% of waste generated on campus.
- Over 500 trees planted in various campus locations, contributing to biodiversity and a healthier environment.

6. Problems Encountered and Resources Required

- Initial financial investment for solar installation and waste management systems.
 - Ongoing challenges in ensuring participation and awareness among all stakeholders.
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7.3.2 - Plan of action for the next academic year.

Enhancing Academic Programs

- **Curriculum Review:** Conduct a comprehensive review of academic programs to integrate emerging fields and interdisciplinary studies.
- **Guest Lectures and Workshops:** Organize a series of guest lectures and workshops featuring industry experts to enrich the learning experience.

Promoting Research and Innovation

- **Research Grants:** Establish a fund to support faculty and student research projects, encouraging innovative ideas and solutions.
 - **Interdisciplinary Research Initiatives:** Launch collaborative research initiatives across departments to tackle complex societal issues.
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