

**SUMMER TRAINING REPORT  
AT  
SOUTH EASTERN COALFIELDS LIMITED (KORBA)  
ON  
FINANCIAL ANALYSIS  
(2020-2023)**



**SUBMITTED FOR THE  
PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE  
AWARD OF DEGREE OF  
MASTER OF BUSINESS ADMINISTRATION (MBA)**

**SUBMITTED BY:  
Ayushi Jaiswal**

**ROLL NUMBER:**

**22067101**

**2023-24**



**Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)**

**EXAMINER'S COPY**

**Evaluated**

*[Signature]*  
20/07/24

*[Signature]*  
20/07/24  
(Examiner)

**Department of Management Studies  
GURU GHASIDAS VISHWAVIDYALAYA  
BILASPUR (C.G.) 495009**

**(A Central University established by the  
Central Universities Act, 2009)**

# CERTIFICATE FROM THE ORGANIZATION

## SOUTH EASTERN COALFIELDS LIMITED



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

### CERTIFICATE

Ms. / Mr. Ayushi Jaiswal

as student of MBA (Finance) Guru Ghasidas Vishwavidyalaya Bilaspur

has successfully completed the Project / Training on Vocational Training

from 01/06/2023 to 30/06/2023

at Korba Area SECL

Department/Area.

I wish all success in her / his future career.

No.: 56, 157

Date: 07/07/2023

[Signature]  
7.7.2023  
GENERAL MANAGER (HRD)

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

EXAMINER'S COPY

[Signature]  
20/07/23  
Internal  
Examiner

Evaluated

[Signature]  
20/07/23  
Head of the Department

Head of the Department

## DECLARATION

I, **AYUSHI JAISWAL** a student of MBA III Semester in the year 2023-24 having Roll no. 22067101, hereby declare that, I have undergone training at **SOUTH EASTERN COALFIELDS LIMITED, Korba Area**, This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/02/24

Place: Bilaspur

  
**AYUSHI JAISWAL**  
**MBA III SEM**

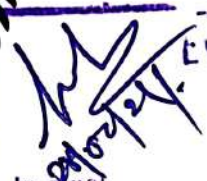
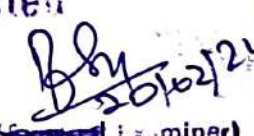
# SUMMER TRAINING REPORT AT CENT BANK HOME FINANCE LIMITED

Submitted for the Partial fulfilment for the award of  
Degree of  
Master of Business Administration (MBA)

Submitted By  
Abhishek Das  
Roll Number  
22067102

SESSION 2023-24



Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
 Internal Examiner	 External Examiner

Department of Management Studies  
GURU GHASIDAS VISHWAVIDYALAYA,  
BILASPUR (C.G) 495009  
(A Central University established by the Central  
Universities Act, 2009)



सेन्ट बैंक होम फायनेन्स लिमिटेड  
सेन्ट बैंक होम फायनेन्स लिमिटेड  
Cent Bank Home Finance Limited

Corporate Office : Mumbai

सेन्ट्रल बैंक ऑफ इण्डिया की अनुषंगी Subsidiary of Central Bank of India

# CERTIFICATE OF INTERNSHIP

This internship certificate is proudly awarded to

Mr. ABHISHEK DAS

For his/her outstanding completion of summer  
internship program at Cent Bank Home Finance  
Limited, Vyapar Vihar, Bilaspur Chhattisgarh

From date 03<sup>rd</sup> JUN 2023 to 17<sup>th</sup> July 2023

He/She is found to be hardworking, sincere and  
diligent. We wish him/her all the best for future.



Branch Manager  
Cent Bank Home Finance Limited  
Bilaspur [C.G.]

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

EXAMINER'S COPY

Evaluated

[Signature]  
20/07/24  
Examiner)


# DECLARATION

I, Abhishek Das student of MBA III semester in the year 2023-24, Roll Number 22067102, Hereby declare that the summer training report titled 'Home Loans' is a bona fide record of my work carried out at Cent Bank Home Finance Limited, Vyapar Vihar, Bilaspur [C.G] 495001.

During the course of my summer training, I followed the ethical guidelines and standards set by Department of Management Studies, Guru Ghasidas Vishwavidyalaya and Cent Bank Home Finance Limited. I conducted my research and work with honesty, integrity, and diligence, ensuring the accuracy and reliability of the information presented in this report.

I acknowledge the guidance and support provided by my training mentor Mrs. Anjali Das Mam and I express my gratitude to all the staff members and colleagues at Cent Bank Home Finance Limited Bilaspur Branch, who helped me throughout the training program.

This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

  
20.02.2024

Abhishek Das  
MBA III Semester  
Guru Ghasidas Vishwavidyalaya  
Bilaspur [C.G] 495009

**Summer Training Report**  
**On**  
**Inventory Management**  
**At**  
**Narmada Drinks Pvt. Ltd**



**NARMADA DRINKS (P) LTD.**

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Submitted for the  
Partial fulfillment of the requirement for the award of Degree Of  
Master of Business Administration (MBA)

Submitted By:

**ABHISHEK KUMAR PATEL**

Roll Number

**22067103**

**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
Evaluated <i>[Signature]</i> 20/02/24 In-charge Examiner	<i>[Signature]</i> 20/02/24 (Examiner)
Head of the Department	

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.)**  
(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE



## NARMADA DRINKS (P) LTD.

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter


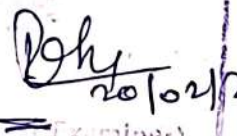
### TO WHOM SO EVER IT MAY CONCERN

This to certify that Mr. Abhishek Kumar Patel S/o. Mr. Parmeshwar, Student of MBA SECOND SEMESTER (Finance) OF GURU GHASIDAS UNIVERSITY has completed his project on Inventory Management towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of his academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge. Wishing him the best of luck in his future.

Thanks Dept.  
NARMADA DRINKS PVT. LTD.  
Plot No. 6 & 7, Sector-B  
Sirgitti, Ind. Area, Bilaspur (C.G.)  
Sd/- Narmada Drinks Pvt. Ltd.

Department of Management Studies	
Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINATION COPY	
 28/06/24	 20/06/24
Examiner	

## DECLARATION BY THE STUDENT

I, **ABHISHEK KUMAR PATEL** a student of **MBA II** semester in the year 2022-24 having Roll. No. 22067103, hereby declare that, I have undergone training at **NARMADA DRINKS PVT.LTD, BILASPUR**. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/2/24



Signature of Student

Place: Bilaspur

MBA II Semester




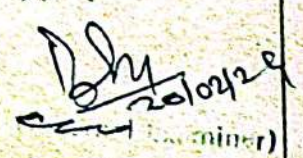
**Summer Training Report**  
**At**

**SOUTH EASTERN COALFIELDS LIMITED,**  
**BILASPUR**

Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

**Study on Ratio Analysis of SECL, Bilaspur**

**Submitted By:**  
**AKANKSHA SINGH**  
**Roll Number: 22067104**  
**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
 20/04/24 Examiner	Evaluated  20/04/24 Examiner
Head of the Department	

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE BY THE ORGANIZATION

## **SOUTH EASTERN COALFIELDS LIMITED**



**MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)**

### **CERTIFICATE**

Ms. / Mr. Akanksha Singh.

as student of MBA (Finance) G.G. University Bilaspur.

has successfully completed the Project / Training on Internship

from 12-06-2023 to 11-07-2023

at Finance Dept. SECL (H.Q.) Department/Area.

I wish all success in her / his future career.


No.: 132.

Date: 22-08-2023

  
GENERAL MANAGER (HRD)

Department of Management Studies  
G.G. Ghasidas University, Bilaspur (C.G.)

### **EXAMINER'S COPY**

  
Evaluated

Internal  
Examiner

  
(External Examiner)

Head of the Department

## **DECLARATION BY THE STUDENT**

I, AKANKSHA SINGH a student of MBA III semester in the year 2023-24 having Roll. No.22067104, hereby declare that, I have undergone training at SOUTH EAST COALFIELD LTD, BILASPUR. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date:

Place: Bilaspur

Akanksha Singh

MBA II Semester



**Summer Training Report**  
on  
**A Study on Inventory Management**  
at  
**QH TALBROS PVT. LTD.**



Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

Submitted By:

**Alok Pandey**

Roll Number:

**22067105**

**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
Evaluated <i>[Signature]</i> 20/02/24 Internal Examiner	<i>[Signature]</i> 20/02/24 (External Examiner)
Head of the Department	

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)

Ref : HR /QHT/2023  
Dated : 15<sup>th</sup> June, 2022

TO WHOM SOEVER IT MAY CONCERN

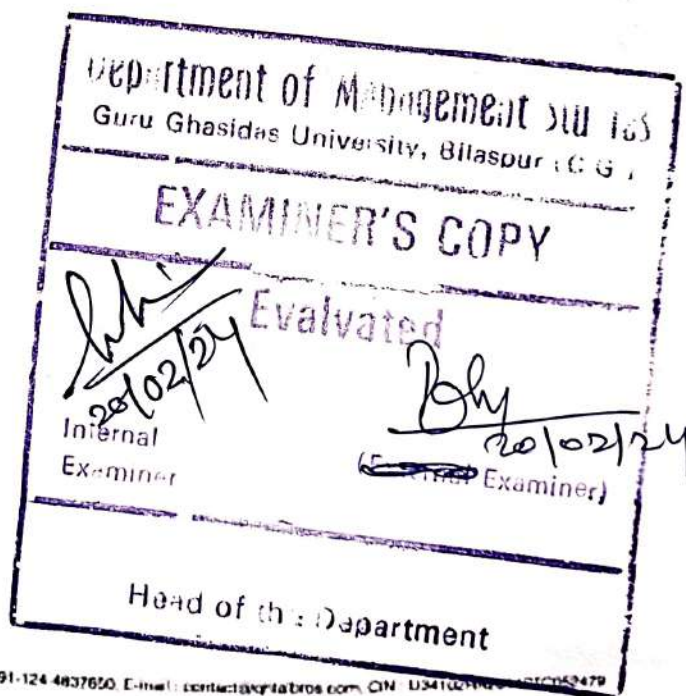
Certified that Mr. Alok Pandey the Student of MBA. in Finance 2<sup>nd</sup> Semester, Ref. No. 205 from Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G) - 495009 has undergone MBA Finance training in our plant . He was found to be hard working and sincere student during his training from 12<sup>th</sup> May, 2023 to 10<sup>th</sup> June, 2023.

**We wish him all success in his future endeavors.**

For QH TALBROS PVT. LTD.

**Pardeep Kumar**  
**Asstt. General Manager- HR**

OH TALBROS PVT. LTD.  
PLOT No. 51 SECTOR-3,  
HAF MANESAR, GURGAON



## DECLARATION BY THE STUDENT

I, Alok Pandey a student of MBA II semester in the year 2023-24 having Roll. No. 21067105, hereby declare that, I have undergone training at QH Talbros Pvt Ltd, Gurugram. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/02/2024

Alok Pandey

Signature of Student

Place: Bilaspur

MBA III Semester

Alok  
Pandey .  
20/02/2024

# **Summer Training Report**

**At**

**NARMADA DRINKS PVT.LTD**

**On the topic of**

**“A study on consumer satisfaction & Preference towards  
Coca-Cola Products in Bilaspur City”**

**Submitted for the**

**Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)**

**Submitted By**

**AMIT KERKETTA**

**Roll Number**

**22067106**

**2022-24**

Department of Management Studies Guru Ghastidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
Evaluated 20/02/24	Examiner 20/02/24
In-charge Examiner	
Department of Management	

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE



## **NARMADA DRINKS (P) LTD.**

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter

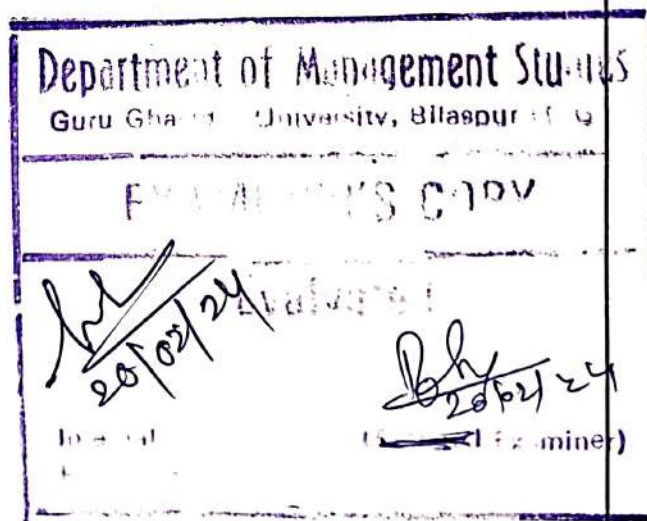
### TO WHOM SO EVER IT MAY CONCERN

This to certify that Mr. Amit Kerketta S/o. Mr. Munna Ram Kerketta, Student of MBA SECOND SEMESTER (Marketing) OF GURU GHASIDAS UNIVERSITY has completed his project on Consumer Satisfaction towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of his academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge. Wishing him the best of luck in his future.

Thank Dept.  
NARMADA DRINKS PVT. LTD.  
Plot No. 6 & 7, Sector-B  
Sirgitti, Industrial Area, Bilaspur (C.G.)  
For Narmada Drinks Pvt. Ltd.



## Declaration by the Student

I **Amit Kerketta** a student of **MBATII** semester in the year 2022-24 having Roll. No. 22067106, hereby declare that, I have undergone training at **Narmada Drinks Pvt.Ltd Sirgitti Bilaspur**. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 22/02/24

Place: Bilaspur



Signature of Student

**MBATII** Semester



## Summer Training Report

At *Topic :-*

**Jindal Steel and Power Limited**

Submitted for the

Partial fulfillment for the award of Degree of

**Masters of Business Administration (MBA)**

Submitted By:

**Ananya Bais**

Roll No: 22067107

2023-24

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
<i>[Signature]</i> Internal Examiner	Evaluated <i>[Signature]</i> 20/02/24 (External Examiner)
Head of the Department	

**Department of Management Studies**

**GURU GHASIDAS VISHVAVIDYALAYA, BILASPUR (CG) 495009**

(A Central University established by the Central Universities Act, 2009)



**गुरु घासीदास विश्वविद्यालय, बिलासपुर**  
**Guru Ghasidas Vishwavidyalaya, Bilaspur**

A Central University established by the Central University Act 2009 No. 23 of 2009



JSP: RGH: HR&ES

Date: 30.06.2023

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Ananya Bais is pursuing MBA in Finance from GGV, Bilaspur has done her industrial training in our organization in Finance Department. The tenure of her internship at JSP Raigarh is as mentioned below:


**Duration: 16<sup>th</sup> May'2023 to 30<sup>th</sup> June'2023**

During the above-mentioned period, Ms. Ananya Bais was punctual and sincere in her approach towards training.

We hope that the exposure at JSP, Raigarh, will definitely sharpen her professional abilities, which will be very helpful in achieving spectacular success in her professional career.

We wish her all the success.

for JINDAL STEEL & POWER



**Vimal Srivastava**


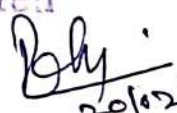
**AGM – HR & ES**

**Jindal Steel and Power Limited**

Post Box No. 16, Kharsia Road, Raigarh – 496 001 (C.G.)

T (07762) 227001-227005 (5 lines) F 07762- 227021, 227022 E [raigarh@jspl.com](mailto:raigarh@jspl.com)

**Registered Office** O. P. Jindal Marg, Hisar – 125 005 (Haryana)

Department of Management Studies Guru Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
 20/07/24 Internal Examiner	 20/07/24 (External Examiner)
Head of the Department	

## Declaration by the Student

I, **Ananya Bais** a student of MBA III semester in the year 2023-24 having Roll No. **22067107**, hereby declare that, I have undergone training at **Jindal Steel and Power Limited, Raigarh**. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 30.06.2023

Ananya Bais

Place: Raigarh

MBA III Semester

*Ananya*  
20/02/2024

**Summer Training Report**  
**At**  
**IQRAA INTERNATIONAL HOPITAL**  
**AND RESEARCH CENTRE**

**Working capital management**

**Submitted for the**  
**Partial fulfilment of the requirement for the**  
**Award of Degree of**  
**Master of Business Administration (MBA)**

**Submitted by:**

**ANSHAD MM**

**Roll Number:**

**22067108**

**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
<i>[Signature]</i> 20/02/24 Internal Examiner	<b>Evaluated</b> <i>[Signature]</i> 20/02/24 ( <del>Examiner</del> ) Examiner
Head of the Department	

**Department Of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA,**

**BILASPUR (C.G) 495009**

**(A central university established by the**  
**Central universities act, 2009)**



**IQRAA  
HOSPITAL**  
NABH Accredited Hospital

**Iqraa International Hospital &  
Research Centre**  
Run by: JDT Islam Orphanage Committee



26.06.2023

**TO WHOM IT MAY CONCERN**

This is to certify that Mr. Anshad M M, MBA student of Guru Ghasidas Vishwavidyalaya, Bilaspur, Chattisgarh has successfully completed Forty Five Days Internship in Department of Finance at IQRAA International Hospital and Research Centre, Calicut from 01.05.2023 to 16.06.2023

On our evaluation we found that the student has taken keen interest to study the area of his training. His overall performance was found good.

We wish him all success.

For IQRAA Hospital

Manager - General Administration



Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

EVALUATION REPORT

*[Signature]*  
20/06/23

*[Signature]*  
20/06/23

9 Malaparamba, Calicut-673 009, Kerala, India ☎ 0495 2379100(30Lines)  
✉ mail@iqraahospital.in ○ www.iqraahospital.in

Head of the Department

## Declaration By The Student

I ANSHAD .M.M a student of MBA 3 rd semester in the year 2023-24 having Roll No , hereby declare that, I have undergone training at IQRAA international Hospital and research centre , Calicut. This report is an original work carried out by me and report has nbot been submitted to any other university for the award of any degree or diploma.

Date: 31/07/2023

*Anshad*  
30.7.2024  
ANSHAD MM

Place: Calicut

MBA 3<sup>RD</sup> SEMESTER

# SUMMER TRAINING REPORT

On

Performance Appraisal

At

South Eastern Coalfield Limited

Bhatgaon Area, Distt- Surajpur (c.g.)



Submitted for the

Partial fulfillment of the requirement for the award of Degree of

**Master of Business Administration (MBA)**

Submitted By:

**ARUN KUMAR RAJWADE**

Roll Number:

**22067109**

**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
Internal Examiner	Evaluated
<i>[Signature]</i> 20/02/24	<i>[Signature]</i> 20/02/24
Examiner	Examiner

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE

## **SOUTH EASTERN COALFIELDS**



**MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)**

### **CERTIFICATE**

MS./Mr. Arun Kumar Raywade.

as student of MBA (H.R) Guru Ghasi Das University Bilaspur  
has successfully completed the Project/Training on Vocational Training.

from 05/06/2023 to 04/07/2023

at Bhalgaon Area SECL Bilaspur Department/Area:

I wish all success in her / his future career.

No.: 346

Date: 01/08/2023

**GENERAL MANAGER (HRB)**

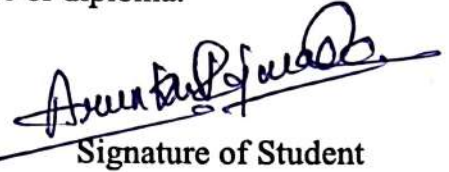
*01.8.2023*

Department of Management Studies Guru Ghasi Das University Bilaspur (C.G.)	
EXAMINER	
Evaluated	
Examiner	
Head of the Department	

## DECLARATION BY THE STUDENT

I, **Arun kumar Rajwade** a student of MBA III semester in the year 2022-24 having Roll. No. 21067109, hereby declare that, I have undergone training at S.E.C.L Bhatgoan Area ,Surajpur (C.G). This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date:



Signature of Student

Arun kumar Rajwade

Place: Bilaspur

MBA III Semester

# Summer Training Report

At

**SOUTH EAST CENTRAL RAILWAY**

On the topic of

**"A STUDY ON PERKS AND BENEFITS OF EMPLOYEE"**

At Bilaspur Division

Submitted for the

Partial fulfillment of the requirement for the award of Degree of

Master of Business Administration (MBA)

Submitted By Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

**AYESHA KHAN**

**EXAMINER'S COPY**

Roll Number

Evaluated

**22067110**

Internal  
Examiner

22/02/24  
(Internal Examiner)

2022-24

Head of the Department

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)



**SOUTH EAST CENTRAL RAILWAY**  
**SENIOR DIVISIONAL PERSONNEL OFFICE, BILASPUR (C.G.)**

**CERTIFICATE**

This is to certify that Ms. **AYESHA KHAN** worked as an **HUMAN RESOURCE MANAGEMENT** intern in Personnel Department of Bilaspur Division of South East Central Railway

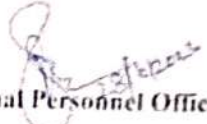
She has successfully completed her Internship Training From 29.05.2023 to 28.06.2023.

During her aforementioned training program, she took keen interest and was very proactive in her approach to learn the nuances and dynamics of HR Management.

She bears a good moral character and her conduct was excellent.

Place - Bilaspur

Date - 28/06/2023

  
Sr. Divisional Personnel Officer

South East Central Railway, Bilaspur

सिनिटर डिविजनल पर्सनल ऑफिसर  
Senior Divisional Personnel Officer  
ए. यू. एम. रोड, बिलासपुर  
S.E.C. Railway Division


Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

**EXAMINER'S COPY**

  
29/06/24

Internal  
Examiner

Evaluated

  
20/06/24  
External Examiner

### Declaration by the Student

I, AYESHA KHAN a student of MBA III semester in the year 2022-24 having Roll. No.22067110, hereby declare that, I have undergone training at SOUTH EAST CENTRAL RAILWAY,BILASPUR. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20-2-23-

Place: Bilaspur

  
AYESHA KHAN

MBA III

**Summer Training Report**  
**At**  
**KESHARWANI STONE CRUSHER PVT. LTD.**

**On the topic of**  
**“A study on PRODUCTION on**  
**Stone Crusher in Anuppur City”**

**Submitted for the**  
**Partial fulfillment of requirement for the award of Degree of**  
**MASTER OF BUSINESS ADMINISTRATION**

**Submitted by:**  
**CHANCHAL PATEL**

**Roll Number**  
**22067111**

**2022-24**

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALYA, BILASPUR (C.G.) 495009**

**(A Central university established by the Central Universities Act, 2009)**

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
<i>[Signature]</i> Internal Examiner	<i>[Signature]</i> Evaluated <i>[Signature]</i> External Examiner
Head of the Department	

# CERTIFICATE



## KESHARWANI STONE CRASHER

Con.-9425898241, 9926686359

Contractor & Building Material Supplier

Majhgawan (Funga), Distt.- Anuppur (M.P.)

(Prop.-Rakesh Gupta)

e-mail- kesarwanistone@gmail.com

Ref.

Date-04/07/2023

### TO WHOM IT MAY CONCERN

This is to certify that Chanchal Patel S/o. Mr. Naresh patel (MBA 2<sup>ND</sup> sem.) of your university Guru Ghasidas Vishwavidyalaya (GGV) Bilaspur (C.G.) for vocational training from 20/05/2023 to 30/06/2023 as production and operation manager.

I wish him a good and Bright future



Rakesh Gupta

Kesharwani stone crusher

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

EXAMINER'S COPY

*[Signature]*  
20/02/24

Internal  
Examiner

Evaluated

*[Signature]*  
20/02/24

(Chief Examiner)

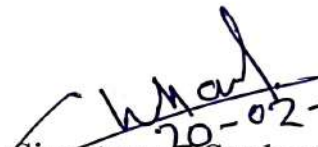
End of

### Declaration by the Student

I **Chanchal Patel** a student of **MBA III** semester in the year 2022-24 having Roll. No. 22067111, hereby declare that, I have undergone training at **Keshernani Stone Crusher Pvt.Ltd** . This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date:

Place: Anuppur

  
Signature of Student  
MBA III Semester

# SUMMER TRAINING REPORT

on

**A Study of Customer Satisfaction towards FinFitt.in with  
special reference to Max Life Insurance**

at



Submitted for

Partial fulfillment of the requirement for the award of **Degree of**  
**Master of Business Administration (MBA)** **Department of Management Studies**  
Ghasidas University, Bilaspur (C.G.)

Submitted by

**DEEPANSHU GANDHI**

Roll Number

**22067112**

**2023-24**

**EXAMINER'S COPY**

**Evaluated**

Internal  
Examiner

(External Examiner)

Head of the Department

**DEPARTMENT OF MANAGEMENT STUDIES**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C.G.)**

(A Central University established by the Central Universities Act, 2009)



# CERTIFICATE OF INTERNSHIP

THIS IS TO CERTIFY THAT

*Deepanshu Gandhi*

a student of MBA at GURU GHASIDAS VISHWAVIDYALAYA,  
BILASPUR, has completed his/her summer internship at  
FINFITT PVT LTD.

He/She worked under the guidance of Mr Aayush Soni from  
22nd May to 22nd July 2023, and his/her performance during  
the period has deemed to be

**SATISFACTORY**

24-07-23

DATE

*Brijesh Soni*

Department of Management SIGNATURE  
Guru Ghasidas University, Bilaspur

EXAMINER'S COPY

Internal  
Examiner

(~~External~~ Examiner)

Head of the Department

## DECLARATION BY THE STUDENT

I, **Deepanshu Gandhi**, a student of MBA III Semester in the year 2023 – 24 having Roll No. **22067112**, hereby declare that, I have undergone training at **FinFitt Pvt. Ltd.** This Report is an original work carried out by me and the report has not been submitted to any other university for the award of any degree or diploma.

Date: 20/02/2024

Place: Bilaspur



(Signature of the student)

**Deepanshu Gandhi**

MBA III Semester

2023-2024

# **Summer Training Report**

**At**

**NARMADA DRINKS PVT.LTD**

**On the topic of**

**“Study on product packaging and its Influence on Consumers”**

**Submitted for the**

**Partial fulfillment of the requirement for the award of Degree of**

**Master of Business Administration (MBA)**

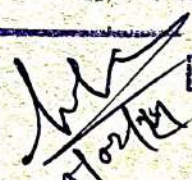

**Submitted By:**

**DEVIKA GANDHARV**

**Roll Number**

**22067113**

**2022-24**

Department of Management Studies Guru Ghhasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
 Internal Examiner 20/02/24	 External Examiner 20/02/24
Head of the Department	

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.)**

**495009**

**(A Central University established by the Central Universities Act, 2009)**

# CERTIFICATE



## NARMADA DRINKS (P) LTD.

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter

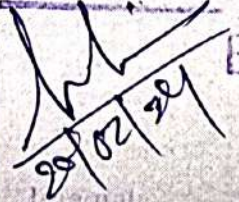
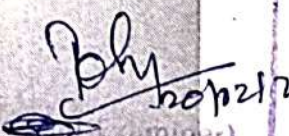
### TO WHOM SO EVER IT MAY CONCERN

This to certify that Ms. Devika Gandharv D/o. Mr. Janak Dev Gandharv. Student of MBA SECOND SEMESTER (Marketing) OF GURU GHASIDAS UNIVERSITY has completed her project on Packaging and influence on consumers towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of her academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify her overall work as satisfactory to the best of my knowledge. Wishing her the best of luck in her future.

Thanks,  
HR Dept.  
NARMADA DRINKS PVT. LTD.  
Plot No. 6 & 7, Sector-B  
Sirgitti, Ind. Area, Narmada Drinks Pvt. Ltd.

Department of Management Studies Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
 28/02/24 Examiner	Evaluated  28/02/24 Head of the Department
2	

## DECLARATION BY THE STUDENT

I, Devika Gandharv a student of MBA 3<sup>rd</sup> semester in the year 2023 – 24 having roll no. 22067113, hereby declare that, I have undergone training at Narmada Drinks Private Limited, Sirgitti (Bilaspur). This report is an original work carried out by me and the report has not been submitted to any other university for the award of any degree or diploma.

DATE - 20/02/2024  
PLACE -

NAME & SIGNATURE OF STUDENT

DEVIKA GANDHARV  
MBA 3<sup>rd</sup> SEMESTER

**Summer Training Report**  
**At**  
**NARMADA DRINKS PVT. LTD.**

**On the topic of**  
**“A study on branding strategy on**  
**Coca Cola Products in Bilaspur City”**

**Submitted for the**  
**Partial fulfillment of requirement for the award of Degree of**  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted by:

GAJESH KUMAR SAHU

Roll Number

22067114

2022-24

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
Evaluated <i>[Signature]</i> 28/02/24	<i>[Signature]</i> 28/02/24 ( <del>Examiner</del> Examiner)
Department of Management Studies Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G.) 495009	

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALYA, BILASPUR (C.G.) 495009**

(A Central university established by the Central Universities Act, 2009)

## Certificate



# **NARMADA DRINKS (P) LTD.**

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter

### TO WHOM SO EVER IT MAY CONCERN

This to certify that Mr. Gajesh Kumar Sahu S/o. Mr. Narayan Sahu, Student of MBA SECOND SEMESTER (Marketing) OF GURU GHASIDAS UNIVERSITY has completed his project on Branding Strategy towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of his academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge. Wishing him the best of luck in his future

Thanks,  
HR Dept.

NARMADA DRINKS PVT. LTD.

Plot No. 6 & 7, Sector-B

Sirgitti, Narmada Drinks Pvt. Ltd.

Department of Management Studies Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
<i>[Signature]</i> 20/06/24	<i>[Signature]</i> 20/06/24
Evaluated	
In-charge Examiner	(Ex-min)

Head of the Department

### Declaration by the Student

I **Gajesh kumar sahu** a student of **MBA III** semester in the year 2022-24 having Roll. No. 22067114, hereby declare that, I have undergone training at **Narmada Drinks Pvt.Ltd Sirgitti Bilaspur**. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/2/24

Place: Bilaspur

Gajesh

Signature of Student

MBA III Semester

Topic: - 2

**Summer Training Report**  
**At**  
**South East Central Railway**

Submitted for the  
Partial fulfillment of the requirement for the award of  
Degree of  
Master of Business Administration (MBA)

Submitted by;

GUNJAN SHARMA


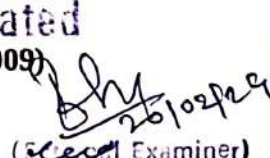
Roll Number 22067115

Batch 2023-24

**Department of Management Studies**

GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009

(A Central University established by the Central Universities Act, 2009)

Department of Management Studies Guru Ghasidas University, Bilaspur C.G.	
EXAMINER'S COPY	
Evaluated	
 Internal Examiner	 (External Examiner)
Head of Department	



**SOUTH EAST CENTRAL RAILWAY**  
**SENIOR DIVISIONAL PERSONNEL OFFICE, BILASPUR (C.G.)**

**CERTIFICATE**

This is to certify that Ms. GUNJAN SHARMA worked as an HUMAN RESOURCE MANAGEMENT intern in Personnel Department of Bilaspur Division of South East Central Railway.


She has successfully completed her Internship Training From 29.05.2023 to 28.06.2023.

During her aforementioned training program, she took keen interest and was very proactive in her approach to learn the nuances and dynamics of HR Management.

She bears a good moral character and her conduct was excellent.

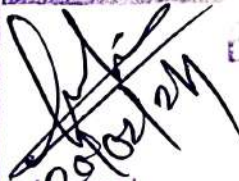

Place - Bilaspur

Date - 28/06/2023

  
Sr. Divisional Personnel Officer

South East Central Railway, Bilaspur

परिचय मण्डल कार्यालय अधिकारी  
Senior Divisional Personnel Officer  
द. पू. मध्य. रेलवे, बिलासपुर  
S.E.C. Railway, Bilaspur

Department of Management Studies Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
 Internal Examiner	Evaluated  (External Examiner)
Head of the Department	

## Declaration by the Student

I, GUNJAN SHARMA , A student of MBA II semester in the year 2023-24 having Roll. No.19301130 hereby declare that, I have undergone training at SOUTH EAST CENTRAL RAILWAY ,BILASPUR This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date 20/2/24

  
Name and signature of student

Place; BilaspurMBA II Semester



**SECL**  
**Summer Training Report**  
**At**

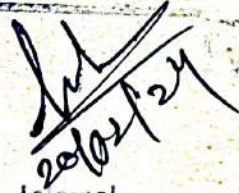

**SOUTH EASTERN COALFIELDS LIMITED,**  
**BILASPUR**

Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

**“Working Capital Management”**

Submitted By:  
**Kavita Kaushik**  
Roll Number:  
**22067116**

**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
 20/02/24 Internal Examiner	 20/02/24 (Examiner)

**DEPARTMENT OF MANAGEMENT STUDIES**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPU (C. G.)**  
**495001**

(A Central University established by the Central Universities Act, 2009)

## DECLARATION BY THE CANDIDATE

I Ms. Kavita Kaushik, a student of MBA II semester in the year 2023-24 having Roll. No. 22067116, hereby declare that, I have undergone training at "South Eastern Coalfield Limited at Bilaspur (Chhattisgarh) on "Working Capital Management" submitted by me for the partial fulfilment of the degree of MBA is my original work and has not been submitted earlier to any other University /Institution for the fulfilment of the requirement for any course of study.

I also declare that no chapter of this report in whole or in part has been incorporated in this report from any earlier work done by others or by me. However, extracts of any literature which has been used for this report has been duly acknowledged providing details of such literature in the references.

*Kavita*  
20/2/24


(Signature of the student)

Name: Ms. Kavita Kaushik

Roll No. : 22067

Department of Management Studies Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
<i>[Signature]</i> 20/2/24 Internal Examiner	<i>[Signature]</i> 20/2/24 External Examiner
Head of the Department	

## CERTIFICATE BY THE ORGANIZATION

<b>SOUTH EASTERN COALFIELDS LIMITED</b>	
	
<b>MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR ( C.G.)</b>	
<b>CERTIFICATE</b>	
Ms. / Mr. <u>Kavita Kaushik</u>	
a student of <u>MBA (Finance) Guru Ghasidas Vishwavidyalaya Bilaspur</u>	
has successfully completed the Project / Training on <u>Vocational Training</u>	
from <u>22/05/2023</u> to <u>20/06/2023</u>	
at <u>Finance Department SECL H.Q. Bilaspur</u> Department / Area.	
I wish all success in her/his future career.	
No. <u>48 and 109</u>	<u>M.A. 21.6.2023</u>
Date <u>21/06/2023</u>	<b>CHIEF GENERAL MANAGER (HRD)</b>

Department of Management Studies Guru Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
Evaluated	
Internal Examiner	(External Examiner)
Head of the Department	

# Summer Training Report

At

**(BABA FOOD INDUSTRY PVT. LIMITED)**



Submitted for the

Partial fulfilment of the requirement for the award of  
Degree of Master of Business Administration (MBA)

Topic: **MARKETING STRATEGIES**

AT

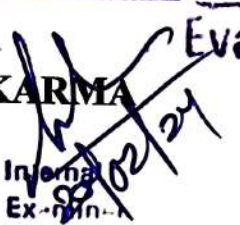

**BABA FOOD INDUSTRY PVT. LTD. EXAMINER'S COPY**

Submitted By:

Name: **KISHAN KUMAR VISHWAKARMA**

Roll Number: **22067117**

2023-24

Department of Management Studies Guru Ghastidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
Evaluated  Internal Examiner	 22/02/24 (External Examiner)
Page 1 of 1 : Department	

Department of Management Studies

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.)**  
495009

(A Central University established by the Central Universities  
Act, 2009)



# BABA FOOD INDUSTRY CERTIFICATE

This certifies that

**[KISHAN KUMAR VISHWAKARMA]**

has successfully completed the training course of

**[MARKETING STRATEGIES]**



This is to certify that MR Kishan kumar Vishwakarma, student of M.B.A (marketing)  
from Guru ghasidas central university, Bilaspur (C.G.) has undergone vocational  
training in our organization from 01/06/2023 to 30/06/2023.

During this period of training program we found him sincere and hard working, we  
wish his all the success throughout his life.



30/06/2023

Date

Signature

RN-VIS/10059, PENDRABROAD, MACHINE & MARKETING DEVISION GORAKHPUR, CONTACT -8359919947

Department of Management Studies  
Guru Ghasidas University, Bilaspur

EXAMINER'S COPY

Evaluated

26/06/2023  
Internal

26/06/2023  
(Exam Examiner)

Head of the Department

### Declaration by the candidate

I Mr.Kishan Kumar Vishwakarma , a student of MBA 3<sup>rd</sup> semester in the year 2023-24 having Roll. No. 22067117, hereby declare that, I have undergone training at "Baba food industry Pvt. Limited at gorakhpur Pendra road (Chhattisgarh) on "Marketing strategies at BABA FOOD INDUSTRY PVT. LTD." submitted by me for the partial fulfilment of the degree of MBA is my original work and has not been submitted earlier to any other University /Institution for the fulfilment of the requirement for any course of study. I also declare that no chapter of this report in whole or in part has been incorporated in this report from any earlier work done by others or by me. However, extracts of any literature which has been used for this report has been duly acknowledged providing details of such literature in the references.

*Kishan*  
20/02/2024

(Signature of the student)

Name: Mr. Kishan Kumar Vishwakarma

Roll No.: 22067117

**Summer Training Report**  
**At**  
**South Eastern Coalfields Limited**



**Submitted for the**  
**Partial fulfillment of the requirement for the**  
**award of Degree of**  
**Masters of Business Administration (MBA)**

**Topic:- Balance Sheet**

**Submitted by:**

**Kishor Kant Mahilange**

**Roll Number: 22067118**

**2023-24**

Department of Management Studies  
Guru Ghasidas Vishwavidyalaya, Bilaspur

**EXAMINER'S COPY**

*[Signature]* 20/02/24 Evaluated  
Internal Examiner

*[Signature]* 20/02/24  
(External Examiner)

Head of the Department

**Department of Management Studies**  
**GURU GHASIDAS VISHVAVIDYALAYA, BILASPUR (C.G.) 495009**  
**( A Central University established by the Central Universities Act, 2009)**

# SOUTH EASTERN COALFIELDS LIMITED



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

## CERTIFICATE

Ms. / Mr. ANAND KANT

SONU GHASIDAS NISHWANATHALAYA BILASPUR

has successfully completed the Project / Training on VOCATIONAL TRAINING

from 01/06/2023 to 20/06/2023

DEPT. SEC. H.O. BILASPUR Department / Area.

I wish all success in her / his future career.

No.: 94

Date: 17/07/2023

[Signature]  
GENERAL MANAGER (HRD)

Department of Management  
Guru Ghasidas Vishwanathalaya Bilaspur  
University, Bilaspur

EXAMINER'S COPY

Ms. / Mr. ANAND KANT  
assistent of SEC. H.O.

(Signature) Examiner


Head of the Department  
Guru Ghasidas Vishwanathalaya Bilaspur  
University, Bilaspur

## **Declaration**

I, Kishorkant Mahilange a student of MBA III semester in the year 2023-24 having Roll No. **22067188**, hereby declare that, I have undergone training at South Eastern Coalfields Limited, Bilaspur. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

**Date:30-06-2023**

**Place: Bilaspur**

  
20/02/24.  
**Kishorkant Mahilange**  
**MBA III semester**

# **Summer Training Report**

**At**

**SOUTH EAST CENTRAL RAILWAY**

**Bilaspur (C.G.)**

**On the topic of**

**“EMPLOYEE JOB SATISFACTION”**

Submitted for the

Partial fulfillment of the requirement for the award of Degree of

Master of Business Administration (MBA)

Submitted By:

**KOMAL BEHARA**

Roll Number


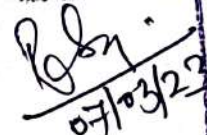
22067119

2023-24

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)

Department of Management Studies Guru Ghasidas University, Bilaspur, C.G., 495009	
EVALUATION COPY	
 Internal Examiner	 External Examiner (Examiner) 07/03/23
Head of the Department	

# INTERNSHIP CERTIFICATE



## **SOUTH EAST CENTRAL RAILWAY**

**SENIOR DIVISIONAL PERSONNEL OFFICE, BILASPUR (C.G.)**

### **CERTIFICATE**

This is to certify that Ms. **KOMAL BEHARA** worked as an **HUMAN RESOURCE MANAGEMENT** intern in Personnel Department of Bilaspur Division of South East Central Railway.


She has successfully completed her Internship Training From 29.05.2023 to 28.06.2023.

During her aforementioned training program, she took keen interest and was very proactive in her approach to learn the nuances and dynamics of HR Management.

She bears a good moral character and her conduct was excellent.

Place - Bilaspur

Date - 28/06/2023

  
Sr. Divisional Personnel Officer

South East Central Railway, Bilaspur

वरिष्ठ मण्डल कार्मिक अधिकारी  
Senior Divisional Personnel Officer  
द. पू. मध्य. रेलवे, बिलासपुर  
S.E.C. Railway, Bilaspur

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

**EXAMINER'S COPY**

Internal  
Examiner

(Internal Examiner)

Head of the Department

### **Declaration by the student**

I, Komal Behara a student of MBA III semester in the year 2023-24 having Roll.No.22067119, hereby declare that, I have undergone training at SOUTH EAST CENTRAL RAILWAY, BILASPUR C.G. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 7/03/2024

Place: Bilaspur



KOMAL BEHARA

MBA 3<sup>rd</sup> Sem

# HR IN THE DIGITAL ERA: ADAPTING AND THRIVING IN INDUSTRY 4.0

## SUMMER INTERNSHIP REPORT AT HINDUSTAN AERONAUTICS LIMITED

*In partial fulfilment of summer internship for the award of the*

*degree of*

## MASTER OF BUSINESS ADMINISTRATION

*Submitted by*

**Mrinali Mahanta**

Registration No: GGV/22/04619

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
<i>[Signature]</i> 20/02/24 Internal Examiner	Evaluated <i>[Signature]</i> 20/02/24 (Guest Examiner)
Head of the Department	

**GURU GHASIDAS VISHWAVIDYALAYA**  
**(A Central University)**  
**Koni, Bilaspur**

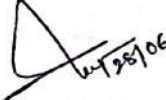


## CERTIFICATE

I certify that **Mrinali Mahanta**, a student of MBA department, Guru Ghasidas Vishwavidyala, Bilaspur, Chattishgarh has done summer internship project titled "Assessing HR Functioning in the Era of Industry4.0: Understanding Technology, Adoption, Benefits and Challenges," under my guidance from 01.06.2023 to 30.06.2023.

The data and information that she has collected, are correct and genuine to the best of my knowledge and belief. She is a good and sincere student and has submitted the report in time.

I wish her all the success in her future.

  
**Mrs. Sapna Sodhan**  
**Manager (HR-IR)**

सपना सोधन  
हस्तक्षेप-आ.सं.(जी.स.)  
**Sapna Sodhan**  
**Manager-HR(IR)**

हिन्दी बदेगी तभी, जब चाहेंगे सभी  
पंजीकृत कार्यालय : 15/1, कबुबन रोड, बंगलूर - 560 001, भारत  
Registered Office : 15/1, Cubbon Road, Bangalore - 560 001, India  
CIN : L35301KA1963GO1001622

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
20/07/24	26/07/24
Examiner	(Signature) Examiner
Head of the Department	

## **Declaration**


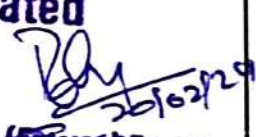
I, Mrinali Mahanta, a student of MBA III semester in the year 2023-24 having Roll. No GGV/22/04619., hereby declare that, I have undergone training at Hindustan Aeronautics Limited, Odisha. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 28th June, 2023  
Place: Koraput

Mrinali Mahanta  
20/2/24  
Mrinali Mahanta

**Summer Training Report**  
**At**  
**Narmada Drinks Pvt. Ltd.**  
**Submitted for the**  
**Partial fulfillment of the requirement for the**  
**award of Degree of**  
**Masters of Business Administration (MBA)**

**Submitted by:**  
**Kumar Gaurav Sidar**  
**Roll Number: 22067120**  
**2023-24**

Department of Management Studies G. Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
 20/02/24 Internal Examiner	<b>Evaluated</b>  20/02/24 (External Examiner)
Head of the Department	

**Department of Management Studies**

**GURU GHASIDAS VISHVAVIDYALAYA, BILASPUR (C.G.)**

(A Central University established by the Central Universities Act, 2009)



**गुरु घासीदास विश्वविद्यालय, बिलासपुर**  
**Guru Ghasidas Vishwavidyalaya, Bilaspur**

A Central University established by the Central University Act 2009 No. 25 of 2009





## NARMADA DRINKS (P) LTD.

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter



### TO WHOM SO EVER IT MAY CONCERN

This to certify that Mr. Kumar Gurav Sidar S/o. Mr. Ram Lal Sidar. Student of MBA SECOND SEMESTER (HR) OF GURU GHASIDAS UNIVERSITY has completed his project on Payroll Management towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of his academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge. Wishing him the best of luck in his future.

Thanks,  
HR Dept.  
NARMADA DRINKS PVT. LTD.  
Plot No. 6 & 7, Sector-B  
Sirgitti, Bilaspur  
For Narmada Drinks Pvt. Ltd.

Department of Management Studies Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
 29/06/23 Internal Examiner	 20/06/23 (External Examiner)
Head of the Department	

## **DECLARATION**

I, **Kumar Gaurav Sidar** a student of MBA III semester in the year 2023-24 having Roll No. **2206711207150**, hereby declare that, I have undergone training at **Narmada Drinks Private Limited**, Sirgitti, Bilaspur. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

**Date:30-06-2023**

**Place: Sirgitti**

*Kumar*  
*20/02/2024*  
**Kumar Gaurav Sidar**

**MBA III semester**



**Summer Training Report**  
**At**  
**SOUTH EASTERN COALFIELDS LIMITED,**  
**BILASPUR**

Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

**TOPIC: A STUDY ON WORKING CAPITAL MANAGEMENT IN**  
**SECL, BILASPUR**



**Submitted By:**

Manish Sahu

**Roll Number:**

22067121

2023-24

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
 Internal Examiner	 26/02/24 (External Examiner)
Head of the Department	

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE BY THE ORGANIZATION

**SOUTH EASTERN COALFIELDS LIMITED**



**MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)**

**CERTIFICATE**

Ms./Mr. Manish Sabu

as student of MBA (Finance) G.G. University, Bilaspur

has successfully completed the Project / Training on Vocational Training

from 12-06-2023 to 11-07-2023

at Finance Dept. SECL (Hq) Bilaspur Department/Area.

I wish all success in her / his future career.

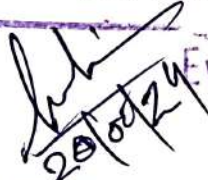
No.: 132

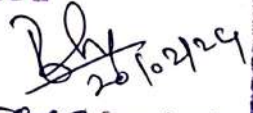
Date: 22-08-2023

 22.8.2023  
GENERAL MANAGER (HRD)

Department of Management and  
Guru Ghasidas University, Bilaspur

**EXAMINER'S COPY**

 20/08/24  
Internal Examiner

 26/08/24  
(~~CEA~~ Examiner)

Head of the Department

ii | Page

## **DECLARATION BY THE STUDENT**

I, **Manish Sahu**, a student of MBA III semester in the year 2023-24 having Roll. No. 22067121, hereby declare that, I have undergone training at **South Eastern Coalfields Limited, Bilaspur**. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 16/08/2023

Place: Bilaspur



**Manish Sahu**

**MBA III Semester**

# Summer Training Report

At

## “An Analysis of Performance Management System at Jindal Power Limited, Tamnar, Raigarh, Chhattisgarh”

**Jindal Power Limited**

Submitted for the  
partial fulfillment of the requirement for the award of the Degree of  
Master of Business Administration (MBA)



Submitted By:

**MIMANSA BARETH**

Roll Number:

**22067122**

**2023-24**

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.)**

(A Central University established by the Central Universities Act, 2009)

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C. G.)  
495005  
EXAMINER'S COPY  
Evaluated  
Internal Examiner  
20/02/24  
20/02/24  
H.O. of the Department




JPL/HR/VT/2023-24

Date 15<sup>th</sup> June 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Mimansa Bareth D/o Mr. Gurudev Bareth, pursuing MBA in (2<sup>nd</sup> Semester) from Guru Ghasidas University, Bilaspur has successfully completed her "Analysis of Performance Management System" summer internship at Jindal Power Limited, Tamnar, Raigarh (C.G.) from 16<sup>th</sup> May, 2023 to 15<sup>th</sup> June, 2023.

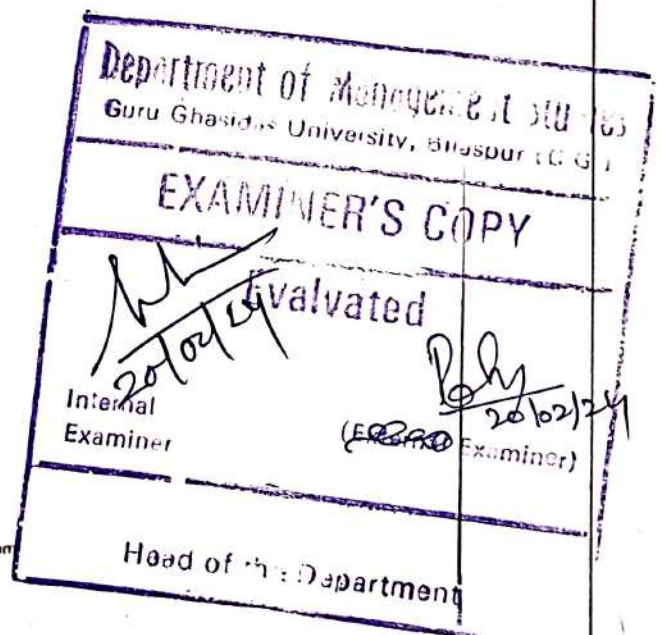
We wish her all the success for her future endeavors !

  
R.P. Pandey

DGM - HR& ES

**Jindal Power Limited**

CIN No. : U04010CT1995PLC008985  
Corporate Office Jindal Centre, 12 Bhikaji Cama Place, New Delhi 110 066  
T +91 11 4146 2000 F +91 11 2616 1271 E info@jindalpower.com W www.jindalpower.com  
Registered Office Tamnar - 496 107, District Raigarh, Chhattisgarh



### **Declaration by the Student**

I, Mimansa Bareth, a student of MBA II semester in the year 2023-24 having Roll No. 22067122, hereby declare that, I have undergone training at Jindal Power Limited, Tamnar, Raigarh, Chhattisgarh. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: July 11, 2023

Place: Bilaspur



(Ms Mimansa Bareth)

MBA II Semester

# Summer Training Report

At



**(SOUTH EASTERN COALFIELDS LIMITED)**

**Bilaspur (C.G.)**

Submitted for the  
Partial fulfilment of the requirement for the award of Degree of Master of  
Business Administration (MBA)

**TOPIC- "FINANCIAL PERFORMANCE ANALYSIS AT SECL"**

Submitted By: **Muskan Popat**

Enrolment No.- **GGV/22/04621**

Roll Number: **22067125**

**2023-24**

Department of Management Studies  
Guru Ghasidas University, Bilaspur.

**EXAMINER'S COPY**

**Evaluated**

Internal  
Examiner

Head of the Department

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

## CERTIFICATE

# **SOUTH EASTERN COALFIELDS LIMITED**



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR ( C.G.)

## CERTIFICATE

Ms / Mr Muskan Papat

a student of M.B.A (Finance) Guru Ghasidas Vishwavidyalaya Bilaspur

has successfully completed the Project / Training on Vocational Training

from 22/05/2023 to 20/06/2023

at Finance Department SECL HQ. Bilaspur Department / Area.

I wish all success in her/his future career.

No 48 and 109

Date 21/06/2023

Indu P  
21/6/2023

CHIEF GENERAL MANAGER (HRD)

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
<u>[Signature]</u> 20/6/23 Internal Examiner	<u>[Signature]</u> 20/6/23 (C.G.) Examiner
Head of the Department	

## Declaration by the Candidate

I, **Muskan Papat** a student of MBA 3<sup>rd</sup> Semester in the year 2023-24 having Roll No. 22067125, hereby declare that, I have undergone training at South Eastern Coalfields Ltd., Head Quarter in Bilaspur (C.G.). This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/09/24



(Name and Signature of Student)

Place:

MBA III Semester

**Summer Training Report**  
**At**  
**AMARKANTAK HERBAL PVT.LTD**

**On the topic of**

**“A study on consumer satisfaction & Preference towards  
Amarkantak Herbal Products”**

**Submitted for the**  
**Partial fulfillment of the requirement for the award of Degree of**  
**Master of Business Administration (MBA)**



**Submitted By:**

**Owais Ansari**

**Roll Number**

**22067126**

**2022-24**

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA**

**BILASPUR (C. G.) 495009** Department of Management Studies

(A Central University established by the Central Universities Act, 2009) Bilaspur (C. G.)

**EXAMINER'S COPY**

*[Signature]* Evaluated

Internal  
Examiner

*[Signature]*  
(Coordinator Examiner)

Head of the Department

# CERTIFICATE

## AMARKANTAK HERBALS

*a step towards nature*

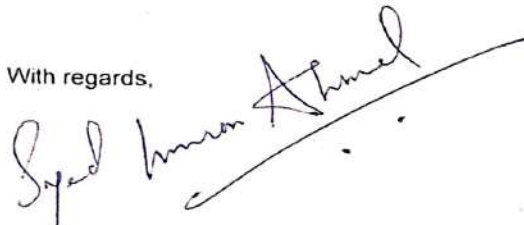
34-A, RANI DURGAWATI INDL AREA, ANJANI, PENDRA ROAD, G.P.M  
(C.G)-495117  
Email: amarkantakherbals@gmail.com, Website: [www.amarkantakherbals.com](http://www.amarkantakherbals.com)  
Ph: 07751-220503, 9131960695; 08305102525

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Owais Ansari S/o Mr. Qayyum Ansari has undergone a training programme as recommended by IGNTU under my organisation from 1<sup>st</sup> June 2023 to 30<sup>th</sup> June 2023. He worked with my marketing team to understand "Work flow", "Consumer satisfaction", "Consumer Buying Behaviour", "Sale Tactics" and "Consumer Satisfaction Research" along with the factors influencing all the above. During his training period he was punctual, sincere, hard working and imposed innovation in the working tasks.

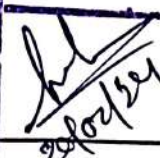
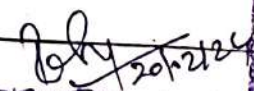
I wish him best of luck for future endeavours.

With regards,



S.I AHMAD

CEO

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
 Internal Examiner	Evaluated  (External Examiner)
Head of the Department	

## **Declaration by the Student**

I Mr.Owais Ansari , a student of MBA 3rdsemester in the year 2022-23 having Roll. No. 22067126, hereby declare that, I have undergone training at "Amarkantak Herbal Pvt. Limited at Industrial Area Anjani Pendra road (Chhattisgarh). This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 30 June 2023

Place: Bilaspur  
Student



Signature of

MBA II Semester

A  
SUMMER TRAINING REPORT  
ON  
"CREDIT APPRAISAL  
UNDERTAKEN AT - CENTRAL BANK OF INDIA



{Submitted to partial fulfillment}

[MBA -3<sup>RD</sup> SEMESTER – 2023-2024]

As a part of curriculum of

MASTERS OF BUSINESS ADMINISTRATION [MBA]

SUBMITTED BY

PALLAVI BISWAS

ROLL NO.22067127

UNDER THE GUIDANCE OF

DR. B.D. MISHRA SIR

From

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR**  
(C.G.)

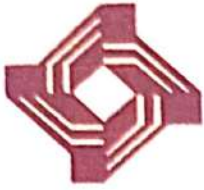
Department of Management Studies  
Guru Ghasidas University, Bilaspur, C.G.

**EXAMINER'S COPY**

Evaluated  
29/02/24

Internal Examiner) (External Examiner)

Head of the Department



# सेन्ट्रल बैंक ऑफ़ इंडिया Central Bank of India

1911 से आपके लिए "केंद्रित" "CENTRAL" TO YOU SINCE 1911

05/07/2023

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Pallavi Biswas, student of MBA of Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G.) has successfully completed her summer internship in our Bank as a part fulfilment of the academic requirement.

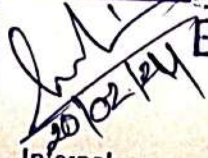
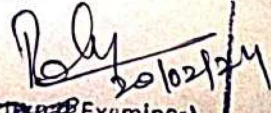
The internship program was conducted focusing on Banking Operations and Services in Central Bank of India Gorakhpur Branch Under Shahdol Region From 15/05/2023 to 05/07/2023 under guidance of Mr. Devesh Surjha (Asst. Manager operations) Branch Gorakhpur.

Her conduct during internship was found satisfactory.

We wish her all the best in the future.

Regards

  
R.S. RAJPUT  
MANAGER  
GORAKHPUR

Department of Management	
Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
 Internal Examiner	 Evaluated (External Examiner)
Head of the Department	

## **DECLARATION**

I, Miss PALLAVI BISWAS student of MBA – SEMESTER 3<sup>rd</sup>, GURU GHASIDAS VISWAVIDAYALAY BILASPUR, (C.G.). hereby declare that the report on summer training and project work entitled CREDIT APPRASAIL In Banking Sector is been result of my own work has been carried out under supervision of PROF.

I declare that this submitted work is done solely by me and the best of my knowledge, no such work has been submitted by any other person for the award of Post Graduation degree or diploma.

I also declare that all the information collected from various secondary sources has been duly acknowledged in this project report.

PALLAVI BISWAS

(MBA 3<sup>RD</sup> SEMESTER)

*Topic -*

**SUMMER TRAINING REPORT**  
**At**  
**SOUTH EASTERN COALFIELDS LIMITED**



South Eastern Coalfields Ltd.

Submitted for the  
Partial fulfilment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

Submitted by:  
**PRATIKSHA SINGH**

Roll Number

22067128

2023-24

Department of Management Studies  
Guru Ghasidas University, Bilaspur

**EXAMINER'S COPY**

**Evaluated**

Internal  
Examiner)

(External Examiner)

Head of the Department

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE FROM THE ORGANIZATION

**SOUTH EASTERN COALFIELDS LIMITED**



**MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)**

## CERTIFICATE

Ms./Mr. Ratiksha Singh

as student of MBA (Finance) Guru Ghasidas Vishwavidyalaya Bilaspur

has successfully completed the Project / Training on Vocational Training

from 22/05/2023 to 20/06/2023

at Bilaspur Area SECL

Department / Area.

I wish all success in her / his future career.

*Handwritten signature*

**GENERAL MANAGER (HRD)**

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

**EXAMINER'S COPY**

**Evaluated**

Internal Examiner)

External Examiner)

Date: 07/07/2023

## DECLARATION

I, PRATIKSHA SINGH a student of MBA III semester in the year 2023-24 having roll. No. **22067128**, hereby declare that, I have undergone training at South Eastern Coalfields Limited, Gevra Area, Korba, Chhattisgarh. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/2/24

Place: Bilaspur



PRATIKSHA SINGH

MBA 3RD SEMESTER

# Summer Training Report



On

## Performance Management

At Executive Level of

**South Eastern Coalfields Limited Employees**

Submitted for the

Partial fulfillment of the requirement for the award of Degree of

Master of Business Administration (MBA)

Submitted By:

**Praveen Pushkar**

Roll Number:

**22067129**

**2023-24**

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

**EXAMINER'S COPY**

Evaluated

Internal  
Examiner

(External Examiner)

Head of the Department

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE

## SOUTH EASTERN COALFIELDS LIMITED



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

### CERTIFICATE

Ms./Mr. Praveen Pushkar

as student of MBA Guru Ghasidas University Bilaspur

has successfully completed the Project / Training on Vocational Training / Internship

from 05/06/2023 to 04/07/2023

at RAA Dept. SECL HQ. Bilaspur Department/Area.

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

No.: 048

Date: 19/07/2023

EXAMINER'S COPY

Evaluated

19-07-23  
GENERAL MANAGER (HRD)

Internal  
Examiner)

(External Examiner)

Head of the Department

## DECLARATION BY STUDENT

I, Praveen Pushkar a student of MBA III semester in the year 2023-24 having Roll. No. 22067129, hereby declare that, I have undergone training at South Eastern Coal fields Limited, Bilaspur. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date:.....

Place...*Bilaspur*

Praveen Pushkar

MBA III Semester

*Praveen*  
20/02/2024

# SUMMER TRAINING REPORT

on

## A Study on Brand Awareness and Perception of Max Life Insurance, Raipur

at



Submitted for

Partial fulfillment of the requirement for the award of Degree of  
**Master of Business Administration (MBA)**

Submitted by

**PRIYA KUMARI**

Roll Number

**22067130**

**2023-24**

Department of Management Studies  
Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G.)

EXAMINER

20/02/24

Internal Examiner

20/02/24

Examiner

Head of the Department

**DEPARTMENT OF MANAGEMENT STUDIES**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C.G.)**

(A Central University established by the Central Universities Act, 2009)



FinFitt

# CERTIFICATE OF INTERNSHIP

THIS IS TO CERTIFY THAT

*Priya Kumari*

a student of MBA at GURU GHASIDAS VISHWAVIDYALAYA,  
BILASPUR, has completed his/her summer internship at  
FINFITT PVT LTD.

He/She worked under the guidance of Mr Aayush Soni from  
22nd May to 22nd July 2023, and his/her performance during  
the period has deemed to be

**SATISFACTORY**

24-07-23

DATE

*Brijesh Soni*

SIGNATURE

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.O.)

EXAMINER'S COPY

Internal  
Examiner

(*Signature*) Examiner

Head of the Department

## DECLARATION BY THE STUDENT

I, **Priya Kumari**, a student of MBA III Semester in the year 2023 – 24 having Roll No. **22067130**, hereby declare that, I have undergone training at **FinFitt Pvt. Ltd.** This Report is an original work carried out by me and the report has not been submitted to any other university for the award of any degree or diploma.

Date: 20.02.2024  
Place: Bilaspur

*Priya Kumari*

(Signature of the student)

**Priya Kumari**

MBA III Semester

2023-2024

**Summer Training Report**  
**On**  
**Industrial Relation**  
**At**  
**(CENTRAL COALFIELDS LIMITED)**

Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)



Submitted By:

Ragini Kumari

Roll Number:

22067131

2023-24

Department of Management Studies Guru Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
 20/02/24 Internal Examiner	 20/02/24 External Examiner
Evaluated	
Head of the Department	

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

## CERTIFICATE

THIS IS TO CERTIFY THAT PROJECT ON "INDUSTRIAL  
RELATION" IN CCL, RANCHI HAS BEEN CARRIED OUT BY  
RAGINI KUMARI FROM 17.05.2023 TO 17.06.2023 UNDER  
MY SUPERVISION IN PARTIAL FULFILLMENT OF HER  
MBA(H.R) COURSE AT GURUGHASIDAS VISHWAVIDYALAYA,  
BILASPUR.

I AM SATISFIED WITH HER SINCERE PERFORMANCE AND  
STUDY CONDUCTED BY HER AT CCL.

  
Rashmi Dayal  
G. M(P&IR)  
CCL, RANCHI

महाप्रबंधक (का०/औ०स०)  
General Manager (Pers./I.R.)  
सेन्ट्रल कोलफील्ड्स लि०, राँची  
Central Coalfields Ltd., Ranchi

  
Atanu choudhury  
Chief Manager (P)IR-L  
CCL, RANCHI

मुख्य प्रबंधक (का०) / प०स०  
सी०ओ०एल०, मुळगाव, राँची  
Chief Manager (P) / MP  
CCL (HQ), Ranchi

Department of Management Studies  
Guru Ghasidas University, Bilaspur

EXAMINER'S COPY

Evaluated

Examiner)

(Examiner)

Head of the Department

## DECLARATION BY THE STUDENT

I, RAGINI KUMARI a student of MBA III semester in the year 2023-24 having Roll No.22067131, hereby declare that, I have undergone training at Industrial Relation-Legal Department of Central Coalfields Limited Ranchi. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

*Ragini Kumari*

Ragini kumari

( Name and Signature of Student )

MBA II Semester

**SUMMER TRAINING REPORT**  
**AT**  
**SOUTH EASTERN COALFIELDS LIMITED**



Submitted for the  
Partial fulfilment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

Topic: **RATIO ANALYSIS OF SECL**

Submitted By:

Name - RENU CHANDRA

Roll Number - 22067132


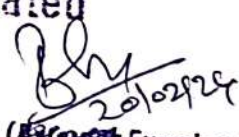
Batch – 2022-24



Department of Management Studies

GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009

(A Central University established by the Central Universities Act, 2009)

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
 20/07/24 Internal Examiner	 20/07/24 (External Examiner)
Head of the Department	

# CERTIFICATE FROM THE ORGANISATION

## SOUTH EASTERN COALFIELDS LIMITED



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR ( C.G.)

### CERTIFICATE

Ms. / Mr. Renu Chandra  
a student of MBA (Finance) Guru Ghasidas Vishwa Vidyalaya Bilaspur  
has successfully completed the Project / Training on Vocational Training  
from 22/05/2023 to 20/06/2023  
at Finance Department SECL Hq. Bilaspur Department / Area.  
I wish all success in her/his future career.

No.. 48/109  
Date 21/06/2023

M.A.P.  
21.6.2023  
CHIEF GENERAL MANAGER (HRD)  
Signature

Department of Management and Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
<u>Signature</u> 20/06/24 Internal Examiner	Evaluated <u>Signature</u> 20/06/24 ( <del>Signature</del> Examiner)
Head of the Department	


## DECLARATION

I Renu chandra, a student of MBA II semester in the year 2023- 24 having Roll. No. 22067132, hereby declare that, I have undergone training at "South Eastern Coalfield Limited at Bilaspur (Chhattisgarh) on "RATIO ANALYSIS OF SECL " submitted by me for the partial fulfilment of the degree of MBA is my original work and has not been submitted earlier to any other University /Institution for the fulfilment of the requirement for any course of study.

I also declare that no chapter of this report in whole or in part has been incorporated in this report from any earlier work done by others or by me. However, extracts of any literature which has been used for this report has been duly acknowledged providing details of such literature in the references.

Date:

Place:

  
(signature of student)

Renu Chandra

MBA II semester

# SUMMER TRAINING REPORT

At

## MINISTRY OF LABOUR AND EMPLOYMENT

Submitted for the

Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)



Submitted By:

RIMPY NIRNEJAN

Roll Number:

22067133

2023-24

Department of Management Studies Guru Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
 Internal Examiner	 Evaluated (External Examiner)
Head of the Department	

Department of Management Studies  
GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009  
(A Central University established by the Central Universities Act, 2009)

# कार्यालय श्रमायुक्त, छत्तीसगढ़, रायपुर

( खण्ड-3, द्वितीय तल, इन्द्रायती भवन, अटल नगर, नवा रायपुर (छ0ग0)  
Email ID - cgic2012@gmail.com, cgic2012@rediffmail.com Fax-0771-2443516

क्रमांक- /स्था0/प्रशिक्षण/श्र0आ0/2014/2023/ S 337

नवा रायपुर, दिनांक.....

7 AUG 2023

// प्रमाण पत्र //

—00—

प्रमाणित किया जाता है कि गुरु घासीदास केन्द्रीय वि.वि., विलासपुर में एम.बी.ए. में अध्ययनरत प्रथम सेमेस्टर के विद्यार्थी कु. रिम्पी निर्णेजक, पिता श्री लक्ष्मीकांत निर्णेजक को कार्यालय श्रमायुक्त, नवा रायपुर अटल नगर के अंतर्गत स्थापना शाखा, लेखा शाखा, उपादान, औद्योगिक संबंध, ट्रेड यूनियन, प्रवर्तन एवं अन्य श्रमिक विधियों की जानकारी प्राप्त करने एवं श्रम विभाग द्वारा संचालित विभिन्न योजनाओं के संबंध में 45 दिनों का इंटर्नशिप करने हेतु कार्यालयीन आदेश क्रमांक डी-12/विधि/श्र.आ./192/2022 दिनांक 12.06.2023 द्वारा अनुमति प्रदान की गई।

उक्त आदेश के परिपालन में कु. रिम्पी निर्णेजक के द्वारा 45 दिनों का इंटर्नशिप पूर्ण कर लिया गया है।

(सविता मिश्रा)

अपर श्रमायुक्त (स्था0)

कार्यालय श्रमायुक्त, नवा रायपुर, अटल नगर

Department of Management Studies  
Guru Ghasidas University, Bilaspur

EXAMINER'S COPY

Evaluated

Internal  
Examiner

(20/07/24) Examiner)

Head of the Department

## DECLARATION

I RimpY Nirnejak a student of MBA III semester in the year 2023-24 having Roll No. 22067133, hereby declare that, I have undergone training at **Ministry of Labour and Employment in Labour Department, Raipur**. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/02/2024

Place :- Bilaspur

MBA II  
Semester

*RimpY Nirnejak*  
(Name and Signature of Student)

# Summer Training Report

At

## SOUTH EAST CENTRAL RAILWAY

On the topic of

**“AN ANALYTICAL STUDY OF REVENUE AND CAPITAL BUDGET OF  
SECR “**

Submitted for the

Partial fulfillment of the requirement for the award of Degree of

Master of Business Administration (MBA)

Submitted By:

**RISHIKA SINGH**

Roll Number

22067134

2023-24

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

EXAMINER'S COPY

Evaluated

*[Signature]*  
20/02/24  
(Examiner)

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)

# INTERNSHIP CERTIFICATE

## **SOUTH EAST CENTRAL RAILWAY, BILASPUR**



**SENIOR DIVISIONAL FINANCE MANAGER'S OFFICE, BILASPUR (C.G.)**

### **CERTIFICATE**

*This is to certify that Ms. RISHIKA SINGH worked as a **FINANCE MANAGEMENT** intern in the Finance Department of the Bilaspur Division of South East Central Railway.*

*She has successfully completed her Internship Training from 29.05.2023 to 29.06.2023.*

*During her working period, she was found to be sincere, hardworking, dedicated intern. Her conduct and character were found to be good.*

*We wish her all success in the future Endeavour.*

Date: 05.07.2023  
Place: BILASPUR.



*[Signature]*  
Sr. Divisional Finance Manager  
South East Central Railway Bilaspur  
C.G.

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

### **EXAMINER'S COPY**

*[Signature]*  
20/07/24

Evaluated

*[Signature]*  
20/07/24  
(Examiner)

Department

## **DECLARATION BY THE STUDENT**

I, RISHIKA SINGH a student of MBA III semester in the year 2023-24 having Roll. No.22067134, hereby declare that, I have undergone training at SOUTH EASTERN CENTRAL RAILWAY,BILASPUR. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/02/24

Place: Bilaspur.

RISHIKA SINGH

MBA III SEM

Rishika



**Summer Training Report**  
**At**  
**SOUTH EASTERN COALFIELDS LIMITED,**  
**BILASPUR**

Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

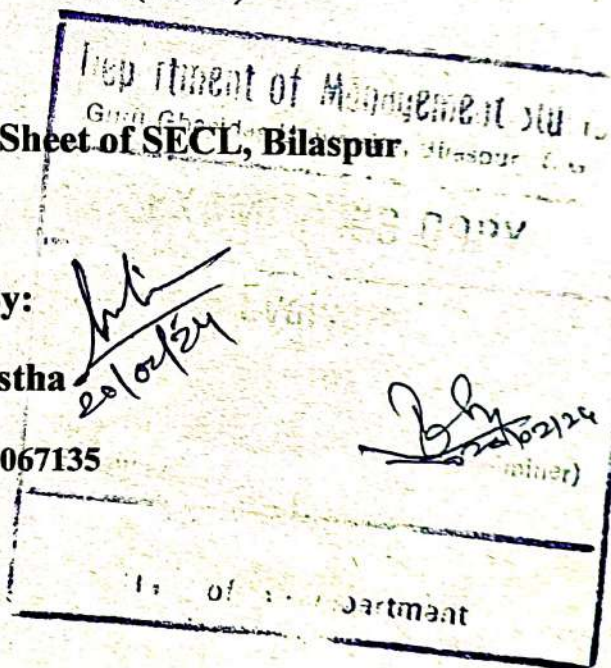
**Topic: An analytical study of Cost Sheet of SECL, Bilaspur**

Submitted By:

Rummi Ambastha

Roll Number: 22067135

2023-24



**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR**  
**(C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE BY THE ORGANIZATION

**SOUTH EASTERN COALFIELDS LIMITED**



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

## CERTIFICATE

Ms./Mr. Rummi Ambastha.

as student of MBA (Finance) G.G. University, Bilaspur.

has successfully completed the Project/ Training on Internship.

from 12.06.2023 to 11.06.2023

at Finance Dept. SECL (H.Q.) Bilaspur Department/Area.

I wish all success in her / his future career.

No.: 132.

Date: 22.08.2023

22.8.23  
GENERAL MANAGER (HRD)

Department of Management Studies  
G.G. University, Bilaspur (C.G.)

EXAMINER'S COPY

Internal  
Examiner

20/02/24  
Internal Examiner

## DECLARATION BY THE STUDENT

I, Rummi Ambastha a student of MBA III semester in the year 2023-24 having Roll. No. 22067135, hereby declare that, I have undergone training at SECL, Bilaspur. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/07/2023

Place: Bilaspur

*Rummi Ambastha*  
*20/07/23*

**Rummi Ambastha**

**MBA III Semester**



**SUMMER TRAINING REPORT**  
**At**  
**SOUTH EASTERN COALFIELDS LIMITED**

Submitted for the  
Partial fulfilment of the requirement for the award of Degree  
of Master of Business Administration (MBA)

**PROFIT AND LOSS STATEMENT AND BALANCE**

**SHEET OF SECL**

SUBMITTED BY:

SAKSHEE SAHU

ROLL NO.

22067136

2022-23

Department of Management Studies Guru Ghastidas University, Bilaspur (C.G.)	
EVALUATOR'S COPY	
<i>[Signature]</i> 20/02/24 Evaluator	<i>[Signature]</i> 20/02/24 (Examiner)
Head of Department	

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central  
Universities Act, 2009)

## CERTIFICATE BY THE ORGANIZATION

# **SOUTH EASTERN COALFIELDS LIMITED**



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR ( C.G. )

### CERTIFICATE

Ms / Mr Sakshee Bahu

a student of MBA (Finance) Guru Ghashidas Vishwavidyalaya Bilaspur  
has successfully completed the Project / Training on Vocational Training

from 22/05/2023 to 20/06/2023

at Finance Department SECL H.O. Bilaspur Department / Area.

I wish all success in her/his future career.

No. 48 and 109

Date 21/06/2023

M.H.  
21/6/2023

CHIEF GENERAL MANAGER (HRD)

Department of Management Studies	
Guru Ghashidas Vishwavidyalaya, Bilaspur (C.G.)	
EXAMINER'S COPY	
<u>20/02/24</u>	<u>20/02/24</u>
	(Examiner)
Department	

## DECLARATION

I, SAKSHEE SAHU a student of MBA II semester in the year 2022-23 having roll. No. **22067136**, hereby declare that, I have prepared the summer training report on S.E.C.L., A MINIRATNA COMPANY, BILASPUR. This report is an original work carried out by me and the report has not been submitted to any other university for the award of any degree or diploma.

Date: 20-02-24

Place: Bilaspur.

*Sakshee*

SAKSHEE SAHU  
MBA 2<sup>ND</sup> SEMESTER  
2022-23

# Summer Training Report

## ON

### (Marketing Strategies in South Eastern Coalfields Limited)

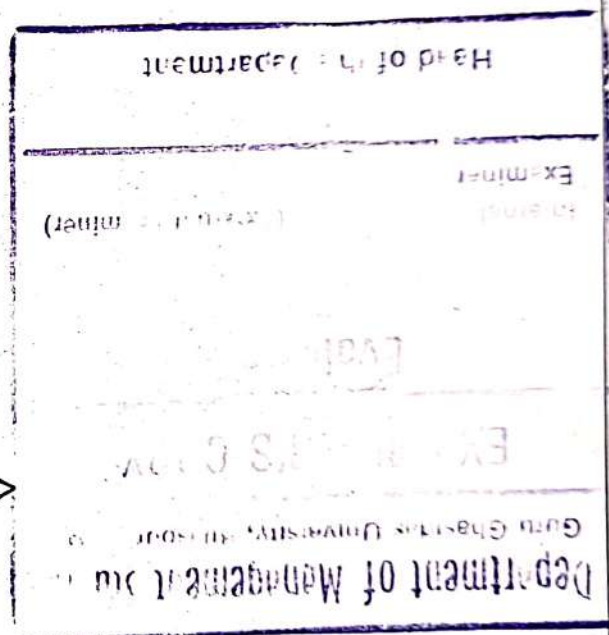
Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)



Submitted By:  
<Shashank Dewangan>

Roll Number:  
<GGV/22/04631>

2023-24



**Department of Management Studies**  
GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009  
(A Central University established by the Central Universities Act, 2009)

# SOUTH EASTERN COALFIELDS LIMITED



Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

EX-1

## MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

### CERTIFICATE

Ms. / Mr. Shashank Dewangan.

as student of MBA - Guru Ghasidas University Bilaspur of the Department

has successfully completed the Project / Training on Vocational Training

from 07-06-2023 to 06-07-2023

at M.M. Dept. SECL (H-Q.) Bilaspur Department/Area.

I wish all success in her / his future career.

No.: 123

Date: 09/08/2023

18.08.23  
GENERAL MANAGER (HRD)

## Declaration by the Student

, Shashank Dewangan, a student of MBA III semester in the year 2023-24 having Roll. No. GGV/22/04631, hereby declare that, I have undergone training at South Eastern Coalfields Limited, Bilaspur (C.G.). This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/02/2024

Place: Bilaspur

Shashank Dewangan

(Name and Signature of Student)

MBA II Semester



**Summer Training Report**  
**On**  
**Staffing and Recruitment Process in SECL**  
**At**  
**Manpower Department SECL Head Quarter, Bilaspur**



Submitted for the  
 Partial fulfillment of the requirement for the award of Degree  
 Master of Business Administration (MBA)

Submitted by:  
**SHRUTI MIRE**  
 Roll number:  
 22067139

2023-24

Department of Management Studies Guru Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
 20/02/24 Examiner	Evaluated  20/02/24 Examiner
Department	

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C.G.)**

495009

(A central university established by the central Universities Act 2009)

# SOUTH EASTERN COALFIELDS LIMITED



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

## CERTIFICATE

Ms./Mr. Shruti Mire  
 as student of Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G.) (HRM)  
 has successfully completed the Project / Training on Internship  
 from 05/06/2023 to 04/07/2023  
 at Manager Department SECL HQ Bilaspur Department/Area.

I wish all success in her / his future career.

No.: 047

Date: 27/07/2023

  
 GENERAL MANAGER (HRD)

Department of Management Studies  
 Guru Ghasidas University, Bilaspur

EXAMINER'S COPY

  
 20/07/24

Evaluator

  
 20/07/24  
 (Examiner)

Head of Department

### **Declaration by the student**

I SHRUTI MIRE, a student of MBA III semester in the year 2023-24 having Roll. No.22067139, hereby declare that, I have undergone training at SECL Bilaspur (C.G.). This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

DATE:



**SHRUTI MIRE**

PLACE: Bilaspur

**MBA III SEMESTER**



**SUMMER TRAINING REPORT**  
**At**  
**SOUTH EASTERN COALFIELDS LIMITED**

Submitted for the  
Partial fulfilment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

**TOPIC: "AN ANALYSIS OF CSR EXPENDITURE OF  
SOUTH EASTERN COALFIELDS LIMITED: POST  
COVID"**

**SUBMITTED BY:**  
**SHUBHANKAR BATWE**

**ROLL NO.**  
**22067140**

**2023-24**

Department of Management Studies  
Guru Ghasidas Vishwavidyalaya, Bilaspur (C.G.)

STUDENT'S COPY

*[Signature]*  
20/06/24

*[Signature]*  
20/06/24

Head of the Department

**Department of Management Studies**  
**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**  
(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE

**SOUTH EASTERN COALFIELDS LIMITED**



**MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)**

**CERTIFICATE**

Ms. / Mr. Shubhankar Batwe

as student of MBA (Finance) G.G. University Bilaspur

has successfully completed the Project / Training on Vocational Training

from 12-06-2023 to 11-07-2023

at Finance Dept. SECL (HR) Bilaspur Department/Area.

I wish all success in her / his future career.

No.: 132


Date: 22-08-2023


 22.8.23  
GENERAL MANAGER (HRD)

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

**EXAMINER'S COPY**

Evaluated

 20/02/24  
Internal Examiner

 20/02/24  
(External Examiner)

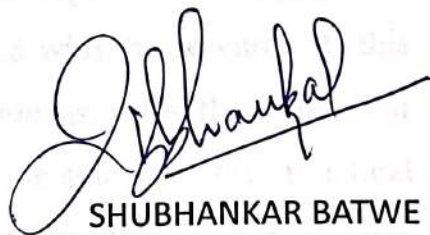
Head of Department

## DECLARATION

I, SHUBHANKAR BATWE a student of MBA III semester in the year 2023-24 having roll. No. **22067140**, hereby declare that, I have prepared the summer training report on S.E.C.L., A MINIRATNA COMPANY, BILASPUR. This report is an original work carried out by me and the report has not been submitted to any other university for the award of any degree or diploma.

Date: 20/8/23

Place: Bilaspur



SHUBHANKAR BATWE

MBA 3<sup>RD</sup> SEMESTER

2022-23

**Summer Training Report**  
**At**  
**NARMADA DRINKS PVT. LTD.**  
**On the topic of**  
**“A study on CAPITAL BUDGETING on**  
**Coca Cola Products in Bilaspur City”**

Submitted for the  
Partial fulfillment of requirement for the award of Degree of  
**MASTER OF BUSINESS ADMINISTRATION**

Submitted by:

SITA KEWAT

Roll Number



22067141

**2022-24**

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALYA, BILASPUR (C.G.) 495009**

(A Central university established by the Central Universities Act, 2009)

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
 29/02/24 Internal Examiner	 29/02/24 (External Examiner)
Head of the Department	

# CERTIFICATE



## NARMADA DRINKS (P) LTD.

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter



### TO WHOM SO EVER IT MAY CONCERN

This to certify that Ms. Sita Kewat D/o. Mr. Suresh Kewat. Student of MBA SECOND SEMESTER (Finance) OF GURU GHASIDAS UNIVERSITY has completed her project on Capital Budgeting towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of her academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify her overall work as satisfactory to the best of my knowledge. Wishing her the best of luck in her future.

Thanks,  
HR Dept.  
NARMADA DRINKS PVT. LTD.  
Plot No. 6 & 7, Sector-B  
Sirgitti, Ind. Area, Bilaspur  
For Narmada Drinks Pvt. Ltd.

Department of Management	
Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
 Internal Examiner)	 (External Examiner)
Head of the Department	

### Declaration by the Student

I **Sita Kewat** a student of **MBA III** semester in the year 2022-24 having Roll. No. 22067114, hereby declare that, I have undergone training at **Narmada Drinks Pvt.Ltd Sirgitti Bilaspur**. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date:

Place: Bilaspur

Signature of Student

MBA III Semester

*Sita Kewat*  
20/2/24

# SUMMER TRAINING REPORT

At



## कार्यालय श्रमायुक्त छत्तीसगढ़, रायपुर

Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)

Submitted By:  
SONAM NAMDEV

Roll Number:  
22067142

2023-24

Department of Management Studies Guru Ghastidas University, Bilaspur	
EXAMINER'S COPY	
 Internal Examiner	 20/02/24 External Examiner
Department	

**Department of Management Studies**  
GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009  
(A Central University established by the Central Universities Act, 2009)

# कार्यालय श्रमायुक्त, छत्तीसगढ़, रायपुर

( खण्ड-3, द्वितीय तल, इन्द्रावती भवन, अटल नगर, नवा रायपुर (छ.ग.)  
Email ID - cglc2012@gmail.com, cglc2012@rediffmail.com Fax-0771-2443516

क्रमांक- /स्था0/प्रशिक्षण/श्र0आ0/2014/2023/ S 3 3 8,

नवा रायपुर, दिनांक.....

// प्रमाण पत्र //

—00—

7 AUG 2023

प्रमाणित किया जाता है कि गुरु घासीदास केन्द्रीय वि.वि., विलासपुर में एम.बी.ए. में अध्ययनरत् प्रथम सेमेस्टर के विद्यार्थी कु. सोनम नामदेव, पिता श्री मुरलीधर नामदेव को कार्यालय श्रमायुक्त, नवा रायपुर अटल नगर के अंतर्गत स्थापना शाखा, लेखा शाखा, उपादान, औद्योगिक संबंध, ट्रेड यूनियन, प्रवर्तन एवं अन्य श्रमिक विधियों की जानकारी प्राप्त करने एवं श्रम विभाग द्वारा संचालित विभिन्न योजनाओं के संबंध में 45 दिनों का इंटर्नशिप करने हेतु कार्यालयीन आदेश क्रमांक डी-12/विधि/श्र.आ./192/2022 दिनांक 12.06.2023 द्वारा अनुमति प्रदान की गई।

उक्त आदेश के परिपालन में कु. सोनम नामदेव के द्वारा 45 दिनों का इंटर्नशिप पूर्ण कर लिया गया है।

(सविता मिश्रा)

कार्यालय श्रमायुक्त, नवा रायपुर अटल नगर

अपर श्रमायुक्त (स्था0)  
GURU GHASIDAS UNIVERSITY, BILASPUR (C.G.)

20/02/24  
OWNER'S COPY

Evaluator

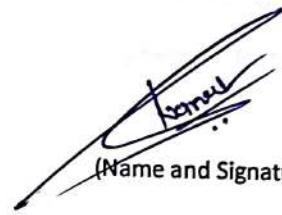
20/02/24  
Examiner

## DECLARATION

I, Sonam Namdev a student of MBA III semester in the year 2023-24 having Roll. No22067142 , hereby declare that, I have undergone training at **Labour Department ,Raipur** . This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/2/2024

Place :- Bilaspur



(Name and Signature of Student)

MBA II Semester

# Summer Training Report

At

**Narmada Drinks Pvt. Ltd.**

Submitted for the

Partial fulfillment of the requirement for the

award of Degree of

Masters of Business Administration (MBA)

**Topic - Labour Welfare Planning**

Submitted by:

**Subhash Kumar Yadav**

**Roll Number: 22067143**

**2023-24**

**Department of Management Studies**

**GURU GHASIDAS VISHVAVIDYALAYA, BILASPUR (C.G.) 495009**

**( A Central University established by the Central Universities Act, 2009)**

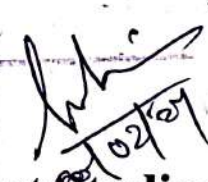

Head of the Department



**गुरु घासीदास विश्वविद्यालय, बिलासपुर**  
**Guru Ghasidas Vishwavidyalaya, Bilaspur**

A Central University established by the Central University Act 2009 No. 25 of 2009



Department of Management Studies	
Bilaspur, C.G.	
UNIVERSITY, Bilaspur (C.G.)	
STUDENT'S COPY	
 20/02/24	 20/02/24
In charge	(External Examiner)



## NARMADA DRINKS (P) LTD.

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter

### TO WHOM SO EVER IT MAY CONCERN

This to certify that Mr. Subhash Kumar Yadav S/o. Mr. Rambhaju Yadav. Student of MBA SECOND SEMESTER (HR) OF GURU GHASIDAS UNIVERSITY has completed his project on labour Welfare towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of his academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge. Wishing him the best of luck in his future.

Thanks,  
HR Dept.  
NARMADA DRINKS PVT. LTD.  
Plot No. 6 & 7, Sector-B  
Sirgitti, Narmada Drinks Pvt. Ltd.

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
EXAMINER'S COPY	
<i>[Signature]</i> 20/06/24	<i>[Signature]</i> 20/06/24
Internal Examiner	( <del>External</del> Examiner)
Head of the Department	

## **Declaration**

I, **Subhash Kumar Yadav** a student of MBA III semester in the year 2023-24 having Roll No. 22067143, hereby declare that, I have undergone training at **Narmada Drinks Private Limited**, Sirgitti, Bilaspur. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

*Subhash*  
20/02/24

**Date: 30-06-2023**

**Subhash Kumar Yadav**

**Place: Sirgitti**

**MBA III semester**

# Summer Training Report

At



NALCO MINES & REFINERY, DAMANJODI, ODISHA

Submitted for the

Partial fulfillment of the requirement for the award of Degree of

**Master of Business Administration (MBA)**

Topic: - "Employees Training and Development at NALCO"



Submitted By:

**Sudip Majumdar**

Roll Number:

**22067144**

**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur (C.G.)	
<b>EXAMINER'S COPY</b>	
 20/02/24 Internal Examiner	 20/02/24 ( <del>External</del> Examiner)
Head of the Department	

**DEPARTMENT OF MANAGEMENT STUDIES**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)

# नालको NALCO

**National Aluminium Company Ltd.**

(A Government of India Enterprise)

Mines & Refinery Complex, Damanjodi, 763008, Odisha

CIN:- L27203OR1981GOI000920

## Training Certificate

यह प्रमाणित किया जाता है कि श्री/सुश्री. सुदीप मजूमदार पुत्र/पुत्री दुलाल मजूमदार, गुरु घासीदास विश्वविद्यालय, बिलासपुर के एचआर छात्र ने 17.05.2023 से 16.06.2023 तक हमारे संगठन के एल्यूमिना परिशोधन के एचआरडी विभाग में संव्यावसायिक प्रशिक्षण (इंटरनशिप) लिया है, जो उनके पाठ्यक्रम की आंशिक पूर्ति के लिए है।

*This is to certify that Mr/Ms. Sudip Majumdar S/D/o Dulal Majumdar, a HR Student of Guru Ghasidas Vishwavidyalaya, Bilaspur has undergone Vocational Training (Internship) in HRD Department of Alumina Refinery from 17.05.2023 to 16.06.2023 towards partial fulfilment of his/her course curriculum in our organization.*

उनका समग्र प्रदर्शन उत्कृष्ट रहा है।

*His/Her overall performance has been Excellent.*

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

Date: 16 JUN 2023  
EXAMINER'S COPY

In final  
Examination

Head of the Department

In Charge

Training Department

रोशन पाण्डेय

Roshan Pandey

उप प्रबंधक (राजभाषा)-प्रशिक्षण

Dy. Manager (Rajbhasha)-Training

नालको, दामनजोड़ी

NALCO, Damanjodi

## **DECLARATION BY THE STUDENT**

I, Sudip Majumdar a student of MBA III semester in the year 2023-24 having Roll. No. 22067144, hereby declare that, I have undergone training at National Aluminium Company Limited, Damanjodi, Odisha. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date:

Place: Bilaspur

(Name and Signature of Student)

Sudip Majumdar

MBA III Semester

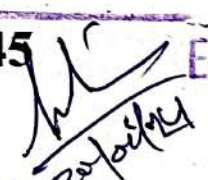
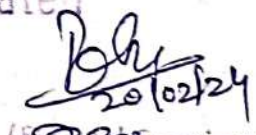
2022-2024

**Summer Training Report**  
**On**  
**Advertising strategy and its effectiveness towards company**  
**At**  
**Narmada Drinks Pvt. Ltd**  
**Submitted for the**  
**Partial fulfillment of the requirement for the award of**  
**Degree**  
**of**  
**Master of Business Administration (MBA)**

**Submitted By:**  
**Swarna Bhagat**

**Roll Number: 22067145**

**Batch- 2022-23**

Department of Management Studies Guru Ghansidas University, Bilaspur	
EXAMINER'S COPY	
 Internal Examiner	 Evaluated (External Examiner)
Head of the Department	

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

**(A Central University established by the Central Universities Act, 2009)**



# NARMADA DRINKS (P) LTD.

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter

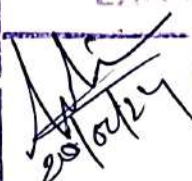
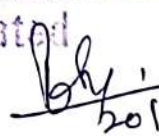
## TO WHOM SO EVER IT MAY CONCERN

This to certify that Ms. Swarna Bhagat D/o. Mr. Rakesh Roshan Bhagat. Student of MBA SECOND SEMESTER (Marketing) OF GURU GHASIDAS UNIVERSITY has completed her project on Advertising Strategy and effectiveness towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of her academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify her overall work as satisfactory to the best of my knowledge. Wishing her the best of luck in her future.

Thanks,  
HR Dept.  
NARMADA DRINKS PVT. LTD.  
Plot No.- 6 & 7, Sector-B  
Sirgitti For Narmada Drinks Pvt. Ltd.  
Bilaspur (C.G.)

Department of Management Studies Guru Ghasidas University, Bilaspur	
EXAMINER'S COPY	
 29/06/23 Internal Examiner	 20/02/24 (External Examiner)
Head of the Department	

## **DECLARATION BY THE STUDENT**

I, Swarna Bhagat a student of MBA II semester in the year 2022-23 having Roll. No. 22067145, hereby declare that, I have undergone training at NARMADA DRINKS PVT. LTD, BILASPUR. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 21/06/2022

  
Signature of Student

Place: Bilaspur

MBA II Semester

**A Summer training Report**

**On**

**Capital Budgeting**

**At**

**Narmada Drinks (P) Ltd.**

**Submitted for the**

**partial fulfillment of requirement for the award of degree Of**

**MASTER OF BUSINESS ADMINISTRATION (MBA)**

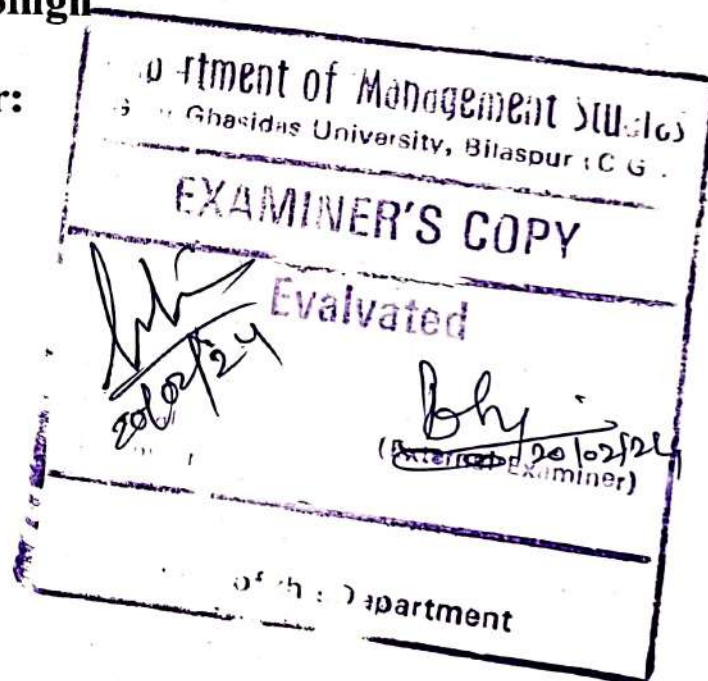
**Submitted By: -**

**Ujjwal Kumar Singh**

**Roll Number:**

**22067147**

**2023-24**



**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

**(A Central University established by the Central Universities Act, 2009)**



# NARMADA DRINKS (P) LTD.

Factory & Regd Office : Plot No. 6 & 7, Sector-B, Sirgitti, Industrial Area, Bilaspur (C.G.) 495 004  
Tel. (07752) 644376, Mob. : 97557-78777, CIN-U15549CT1985PTC003196

Company is Certified for ISO 9001 : 2008 (QMS), ISO 22000:2005 (FSMS)  
ISO 14001 : 2004 (EMS) OHSAS 18001 : 2007 (SMS)

Date: 29-06-2023

Subject: Internship Certificate Letter

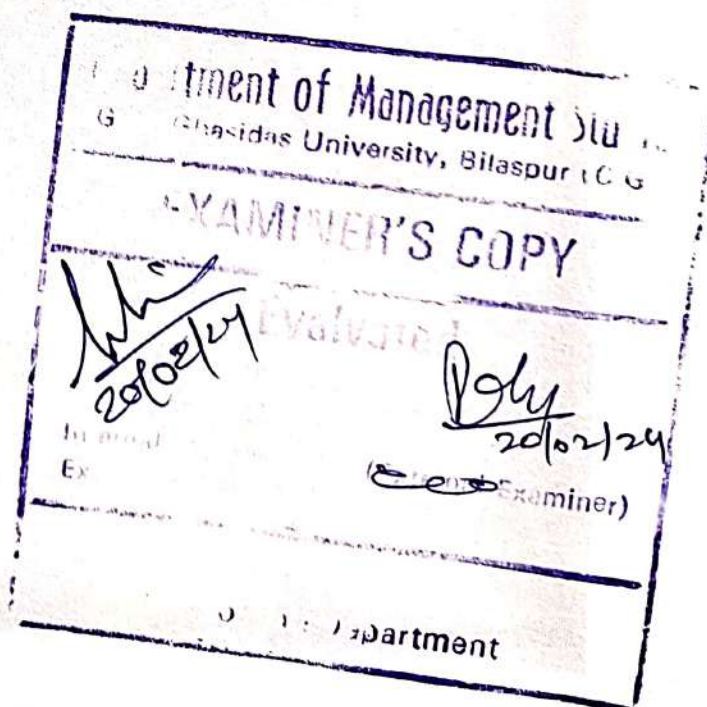
## TO WHOM SO EVER IT MAY CONCERN

This to certify that Mr. Ujjwal Kumar Singh S/o. Mr. Abhay Kumar Singh, Student of MBA SECOND SEMESTER (Finance) OF GURU GHASIDAS UNIVERSITY has completed his project on Capital Budgeting towards product of Coca-Cola. From M/s. NARMADA DRINKS PVT. LTD. from 23/05/2023 to 26/06/2023 for the partial fulfilment of his academic courses MBA requirement.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge. Wishing him the best of luck in his future.

Thanks,  
NARMADA DRINKS PVT. LTD.  
Plot No. 6 & 7, Sector-B  
Sirgitti, Industrial Area, Bilaspur (C.G.)  
For Narmada Drinks Pvt. Ltd.



## DECLARATION BY THE STUDENT

I, Ujjwal Kumar Singh a student of MBA III semester in the year 2023-24 having Roll. No. 22067147, hereby declare that, I have undergone training at Narmada Drinks (P) Ltd. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/02/24

Place: Bilaspur

Ujjwal Singh  
20/02/24

Ujjwal Kumar Singh

Signature of Student

MBA III Semester

**Summer Training Report**  
**On**  
**Performance Appraisal**  
**At**  
**South Eastern Coalfields Limited**

Submitted for the  
Partial fulfillment of the requirement for the award of Degree of  
Master of Business Administration (MBA)


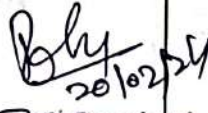
Submitted By:

**Vaibhavi Hirwani**

Roll Number:

22067148

2023-24

Department of Management Studies Guru Ghasidas University, Bilaspur (C. G.)	
EXAMINER'S COPY	
 Internal Examiner	Evaluated  External Examiner
Head of the Department	

**Department of Management Studies**

**GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C. G.) 495009**

(A Central University established by the Central Universities Act, 2009)

# CERTIFICATE

## SOUTH EASTERN COALFIELDS LIMITED



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

### CERTIFICATE

Ms. / Mr. Valbhavi Hirwani  
as student of MBA (HR) Guru Ghasidas Vishwavidyalaya Bilaspur  
has successfully completed the Project / Training on Vocational Training / Internship  
from 05/06/2023 to 04/07/2023  
at Executive Establishment SECL Bilaspur Department/Area.

I wish all success in her / his future career.

No.: 118

Date: 12/07/2023

*[Signature]*  
12.07.2023  
GENERAL MANAGER (HRD)

Department of Management Studies  
Guru Ghasidas University, Bilaspur (C.G.)

### EXAMINER'S COPY

*[Signature]*  
20/02/24  
Internal  
Examiner

*[Signature]*  
20/02/24  
(External Examiner)

Head of the Department

## DECLARATION

I, Vaibhavi Hirwani a student of MBA II semester in the year 2023-24 having Roll. No. 22067148, hereby declare that, I have undergone training at South Eastern Coal fields Limited, Bilaspur. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

Date: 20/02/2024

Place: Bilaspur

Vaibhavi  
20/02/2024  
Vaibhavi Hirwani

MBA II Semester

# Summer Training Report

At

(HINDALCO INDUSTRIES LTD. RENUSAGAR POWER DIVISION)



Submitted for the

Partial fulfilment of the requirement for the award of  
Degree of Master of Business Administration (MBA)

Topic: STUDY OF OVERVIEW OF GOODS AND SERVICES TAX  
HINDALCO INDUSTRIES LTD. RENUSAGAR POWER DIVISION

Submitted By:  
Name: VIKASH CHAURASIYA  
Roll Number: 22067149  
2023-24

Department of Management Studies Guru Ghasidas Vishwavidyalaya, Bilaspur	
EXAMINER'S COPY	
Evaluated	
Internal Examiner	20/02/24
Examiner	20/02/24

Department of Management Studies  
GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR (C.G.) 495009  
(A Central University established by the Central Universities Act, 2009)

ADITYA BIRLA



RP/TTMDC/VT/2023-24/30


19/07/2023

**Certificate of Vocational Training**

This is to certify that Mr. Vikash Chaurasiya student of MBA in Finance from "Guru Ghasidas Vishwa Vidyalyaya, Bilaspur" has successfully completed his Vocational Training from 01/06/2023 to 15/07/2023 at Technical Training & Management Development Centre, Renuasagar.

He has been assigned a project on "Overview of Goods & services Tax".

His overall performance is rated as "Very Good".

  
(Laxminarayan Mishra)  
Learning & Development #TTMDC

Hindalco Industries Limited

Renuasagar Power Division, P.O. Renuasagar 231218, District: Sonbhadra, Uttar Pradesh, India  
T: +91 5446 278592-95, 277161-63 | F: +91 5446 278596 / 277164 | E: hindalco@adityabirla.com | W: www.hindalco.com  
Registered Office: Ahura Centre, 1st Floor, B-Wing, Malukali Caves Road, Andheri (East), Mumbai 400 023, India  
T: +91 22 6691 7000 | Fax: +91 22 6691 7001  
Corporate ID No.: L270201MH1958PLC01238

01 JUL 2023 11:00  
HINDALCO INDUSTRIES LIMITED  
RENUASAGAR POWER DIVISION  
TECHNICAL TRAINING & MANAGEMENT DEVELOPMENT CENTRE

  
20/07/24

  
20/07/24

## DECLARATION BY THE STUDENT

I, **Vikash Chaurasiya** a student of MBA III Semester in the year 2023 – 24 having Roll No. **22067149**, hereby declare that, I have undergone training at **Hindalco Industries Ltd.** This Report is an original work carried out by me and the report has not been submitted to any other university for the award of any degree or diploma.

Date: 20/02/24

Place: Bilaspur

*Vikash*  
20/02/24  
(Signature of the student)

**Vikash Chaurasiya**

**MBA III Semester**

**2023-2024**


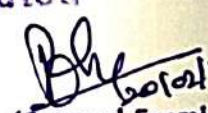
**Summer Training Report**  
**At**  
**South Eastern Coalfields Limited**



**Submitted for the**  
**Partial fulfillment of the requirement for the**  
**award of Degree of**  
**Masters of Business Administration (MBA)**

**Topic:- Balance Sheet**

**Submitted by:**  
**Yogendra Jangade**  
**Roll Number: 22067150**  
**2023-24**

Department of Management Studies Guru Ghasidas University, Bilaspur	
<b>EXAMINER'S COPY</b>	
 25/02/24 Internal Examiner	 20/02/24 (External Examiner)
Head of the Department	

**Department of Management Studies**

**GURU GHASIDAS VISHVAVIDYALAYA, BILASPUR (C.G.) 495009**

**( A Central University established by the Central Universities Act, 2009)**



गुरु घासीदास विश्वविद्यालय, बिलासपुर  
Guru Ghasidas Vishwavidyalaya, Bilaspur  
A Central University established by the Central University Act 2009 No. 25 of 2009



# SOUTH EASTERN COALFIELDS LIMITED



MANAGEMENT DEVELOPMENT INSTITUTE, BILASPUR (C.G.)

## CERTIFICATE

Ms./Mr. YOGENDRA JANGADE

as student of MBA, GURU GHASIDAS VISHWAVIDYALAYA, BILASPUR.

has successfully completed the Project / Training on VOCATIONAL TRAINING

from 01/06/2023 to 30/06/2023

at Finance Dept. SECLHA BILASPUR Department/Area.

I wish all success in her / his future career.

No.: 99

Date: 17/07/2023

GENERAL MANAGER (HRD)

EXAMINER'S COPY

Evaluated  
20/07/24

20/07/24

Head of the Department

## **Declaration**

I, **Yogendra Jangde** a student of MBA III semester in the year 2023-24 having Roll No. **22067150**, hereby declare that, I have undergone training at South Eastern Coalfields Limited, Bilaspur. This report is an original work carried out by me and the report has not been submitted to any other University for the award of any degree or diploma.

**Date:30-06-2023**

*Yogendra*  
*20/02/2024*  
**Yogendra Jangde**

**Place: Bilaspur**

**MBA III semester**