

DETAILS OF MINIMUM ELIGIBILITY AND OTHER INFORMATION

Minimum Qualifications for direct requirement to the post of Professor, Associate Professor, Assistant Professor will be as per the norms/guidelines laid down by the UGC/AICTE/NCTE/Rehabilitation Council of India (as amended from time to time).

1. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY FOR THE DISCIPLINES OF ARTS, COMMERCE, HUMANITIES, LAW, SOCIAL SCIENCES, SCIENCES, LANGUAGES, LIBRARY SCIENCE, PHYSICAL EDUCATION, JOURNALISM & MASS COMMUNICATION AND PHARMACY (APART FROM MINIMUM QUALIFICATIONS AS BELOW, FOR DEPARTMENT OF PHARMACY VALID REGISTRATION AS PHARMACIST UNDER THE PHARMACY ACT, 1948 AS AMENDED FROM TIME TO TIME INCLUDING ANY SUCCEEDING ENACTMENT)

1.1 ASSISTANT PROFESSOR

Eligibility (A or B) :

A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) as given in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and colleges and measures for the maintenance of standards in Higher Education, 2018 for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

1.2 ASSOCIATE PROFESSOR

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 as given in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and colleges and measures for the maintenance of standards in Higher Education, 2018.

1.3 PROFESSOR

Eligibility (A or B) :

- A.** i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 as given in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and colleges and measures for the maintenance of standards in Higher Education, 2018.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

3. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY POSITIONS IN THE DEPARTMENT OF EDUCATION (B.Ed./M.Ed.)

3.1 ASSISTANT PROFESSOR (Special Education – Learning Disability):

- a. A Master's Degree in any discipline with not less than 50 % of marks
- b. M.Ed. Degree in specific disability area (LD) with not less than 55% of marks or an equivalent grade of B+ in 10 point scale of UGC.

OR

An equivalent degree from a foreign University recognized by RCI. (Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.)

(RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

Desirable:

M.Phil/Ph.D in Special Education or Education with research emphasis on Special Education Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.

4. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY POSITIONS IN THE DEPARTMENT OF RURAL TECHNOLOGY AND SOCIAL DEVELOPMENT

4.1 ASSISTANT PROFESSOR:

- i) A good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree (in the relevant/allied subjects) level or an equivalent degree from an Indian/Foreign University.
- ii) Ph.D. in the relevant/allied subjects may also apply.

4.2 ASSOCIATE PROFESSOR:

- i) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- ii) A good academic record, with a Ph.D. in the relevant/allied subjects may also apply provided they have at least eight years of proven research experience in the relevant/allied subjects.
- iii) A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, of UGC regulation, 2018 or as notified by the UGC from time to time.

4.3 PROFESSOR:

- i) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) A good academic record, with a Ph.D. in the relevant/allied subjects may also apply provided they have at least ten years of proven research experience in the relevant/allied subjects.
- i) An eminent scholar having a Ph.D. degree in the concerned allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score 120 as per the criteria given in Appendix II, Table 2. of UGC Regulations, 2018
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/ or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten year's experience.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

Counting of Past Services for Direct Recruitment in all departments as per Clause 10 of UGC Regulation 2018

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
 - (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
 - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university;
 - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

For counting of Past Services the candidate must upload the relevant documents which clearly show / reflect the above details. Failing which the candidature shall not be considered.

5. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN THE ENGINEERING AND TECHNOLOGY DISCIPLINE (School of Engineering and Technology):

The minimum qualifications for the appointment in the teaching posts for the School of Studies, Engineering and Technology shall be based on the Regulations of UGC/AICTE as amended from time to time.

Appointment for the post in Engineering and Technology branches (Engineering Trade) shall be as per the eligibility prescribed by AICTE, whereas for other posts in the School of Studies of Engineering and Technology such as Humanities, Basic Sciences, Biology etc. shall be as per UGC Regulations prevailing at the time of advertisement.

5.1 ASSISTANT PROFESSOR

i. Essential,

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

5.2 ASSOCIATE PROFESSOR

i. Essential:

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

5.3 PROFESSOR:

i. Essential:

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

- c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

6. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY POSITIONS IN THE DEPARTMENT OF MANAGEMENT/BUSINESS ADMINISTRATION:

6.1 ASSISTANT PROFESSOR:

i. Essential:

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

6.2 ASSOCIATE PROFESSOR:

i. Essential:

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

6.3 PROFESSOR:

i. Essential:

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

- c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

Counting of Past Services for Direct Recruitment as per Clause 2.25 of AICTE Regulation 2019

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT or State PSUs etc., should be counted for the direct recruitment as an Assistant Professor/ Associate Professor/Professor provided that:

- (a) The qualifications for the post held are not lower than the qualifications prescribed by the AICTE for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor / Associate Professor /Reader and Professor.
- (c) The candidate for direct recruitment has applied through proper channel.
- (d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the AICTE for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ concerned Institutions, for such appointments.
- (f) The previous appointment was not as guest faculty for any duration or ad-hoc or in leave vacancy of less than one year duration. Ad-hoc or Temporary service of more than one year duration can be counted provided that:
 - (i) The period of service of more than one year.
 - (ii) The incumbent was appointed on the recommendation of the duly constituted Selection Committee;
 - (iii) the incumbent was selected for the permanent post in continuation to the ad-hoc or temporary service.
 - (iv) An artificial break in service shall not be used to the prejudice of employee, appointed on permanent basis. The person appointed on a permanent basis shall be given the benefit of the entire service rendered by him with effect from the date of initial appointment (temporary/contractual/ad-hoc) notwithstanding the artificial break/breaks in service.
- (v) The incumbent was drawing total gross emoluments not less than the monthly gross salary at the initial stage of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (vi) At the time of selection, the negotiated terms and conditions clearly mention the period of experience, nature of experience and same has been consented by the employer.
- (g) No distinctions should be made with reference to the nature of management (private/local body/Government) of the institution where previous services were rendered while counting the past service under this clause.

For counting of Past Services the candidate must upload the relevant documents which clearly show / reflect the above details. Failing which the candidature shall not be considered.

General Instructions to the Candidates

1. Online applications under rolling application system are invited, for posts of Professors, Associate Professors, and Assistant Professors– in various disciplines in the University till the advertisement is kept open on the University website. However, candidates are requested to apply at the earliest possible as the Screening Committee will scrutinize the applications for interview on the basis of requirement. *When sizeable number of applications are received and the University decides to hold interview as per requirement for a particular post under a particular Department, closing date for that particular Department /Post will be notified through the University website only. Candidates are advised to visit University website from time to time and remain updated.*
2. Applications can be submitted online at CU-Chayan portal link available on the University website www.new.ggu.ac.in. The scrutiny and further processing shall be done as per the online application only. However, after submitting the application form, the candidate must send a copy of application form along with supporting documents within 15 days of submitting the application.
3. Candidates are required to submit a non-refundable application fee of Rs. 2500/- (Rs. 1,000/- for SC/ST/Pwd/Female candidates)
4. No TA/DA shall be paid to the candidates for attending the interview. However, the SC/ST candidates will be paid second class railway/bus fare by shortest route by NEFT/RTGS.
5. *Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on date of closing for the particular post.*
6. A relaxation of 5% (i.e. from 55% to 50%) of marks at master's level and 5% relaxation at graduate level under the term of "Good Academic Record" at par with SC/ST/OBC (non-cremylayer) candidates and to the physically and visually handicapped candidates for appointment as Assistant Professors. The relaxation of 5% to the categories mentioned above are permissible based on only the qualifying marks without including any grace mark procedures.
7. A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's Degree prior to 19th September 1991.
8. A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
9. **The candidature for the post of Associate Professor and/or Professor shall not be considered, if the candidate do not upload the appropriate documents clearly and specifically showing the required educational qualifications, work experience showing scale of pay along with corresponding Form -16/ITR as a single PDF for each experience claimed and research/publications.**
10. Application fees once paid shall not be refunded under any circumstances.
11. The University will not be responsible for delay in submission of the application forms of the candidates.
12. (i) Application incomplete in any respect, (ii) without substantial proof of statements/information filled in application form shall not be considered.
13. No deletion / alteration will be permitted in the application form after submission of applications.
14. If more than one application is submitted by the candidate for the same post, **only** the application submitted earlier shall be considered.
15. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
16. The University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.

17. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
18. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
19. Applicants who are in employment should route their applications through proper channel.
20. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
21. No correspondence will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
22. Canvassing in any form will be a disqualification.
23. The rules of UGC/ Govt. of India in regard to Pay & Allowances, Leave, Pension and P.F. shall be followed subject to amendments if any, from time to time.
24. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview.
25. The University will have the right to relax any of the conditions such as experience, age, etc., in deserving cases of all posts, if so permitted by the UGC or Central Universities Act 2009. If any candidate is recommended for appointment in relaxation of any of the prescribed conditions relating to age, experience etc, it shall be so stated and recorded.
26. When the Selection Committee considers it fit to recommend a higher initial pay or advance increments to be offered to a selected candidate, it may do so giving reasons there-for.
27. Number. of posts advertised may be treated as tentative. The University shall have the right to increase/decrease the number and/or nature of posts at the time of selection and make appointments accordingly. Separate application for each post is required.
28. The prescribed qualifications and experience will be minimum and the mere fact that a candidate possessing the same will not entitle him for being called for interview. The University may design its own criteria for shortlisting and will have the right to restrict the candidates and shortlist most suitable candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
29. University may call any suitable person(s) to appear in the Interview who may not have applied in response to the University's Notification.
30. The Selection Committee, after considering the candidate for the post applied for may, if it is of the opinion that he or she will be suitable choice for the next lower post, make such recommendations.
31. The Chairman Selection Committee shall have the power to lay-down the procedure in respect of any matter not mentioned ABOVE.
32. In cases of any disputes any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bilaspur (C.G.) which is the headquarters of the University.
33. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.
34. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeals shall be entertained.
35. Various vacant positions under different categories (roster) may be changed if any, in the future as per the directions of the MHRD/UGC on the reservations in teacher's cadre posts (Roster positions)
36. For references, UGC/AICTE/NCTE/RCI Guidelines / NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC/AICTE/NCTE/RCI WEBSITES.
37. Those candidates who have applied for the positions in the department of Biotechnology, Forensic Science, Hindi, JMC, Library Science, Management Studies, Pure & Appl. Physics, Zoology, English & Foreign Language, Electronics and Communication Engineering, Law, Library and Information Sc., Management Studies, Pharmacy, Social Work, Forestry under earlier Advt. No. 202/Rec/Admn/2024 dated 03-09-2024 have to apply again under this advertisement. These cadndiates need not submit the fee again.

38. **Any change or amendment in this advertisement shall be displayed on the university website only, therefore the aspiring candidates are advised to visit University website regularly and remain updated.**