

OFFER LETTER

OL No: LD25-1641

Date: 12 February 2025

Dear Sanskar Kumar,

We are thrilled to extend an offer for you to join **Launched** as an **Business Development Executive**. Our hiring team was thoroughly impressed during the interview process, and we are confident that you will be a great asset to our team.

We eagerly anticipate your contributions and are excited to welcome you to our organization. Below are the key details regarding your employment with **Launched**:

- **Date of Joining:** 15 May 2025
- **OJT Start Date:** 25-May-2025
- **OJT End Date:** 24 November 2025

Training Location: Bangalore

Stipend: INR 18000 per month

Incentives: INR 10000

Target: INR 200000 per month

Pre-Placement Offer: 5-7LPA LPA (Upon successful completion of training)

I acknowledge the terms and conditions outlined and accept this offer as described. I will join on 15 May 2025.

SIGNATURE: _____ **DATE:** _____ (Candidate's Signature)

This is a system-generated offer letter and does not require a signature.



Training Policy

- By accepting this offer, you confirm your readiness to fulfill the assigned duties with professionalism and adherence to company standards.
- Acceptance of this offer indicates your commitment to work a 9-hour shift from 11 am to 8 pm (including breaks), with one weekly day off (on a weekday).
- During the training period, you will be eligible for benefits available to trainees.
- Should you choose to discontinue the training program for personal reasons, please follow the company's resignation procedures, which require a 1-month notice period. If unable to serve the notice, you will need to compensate for 1 month's stipend, and you will be released from your responsibilities.
- All personal and work-related information shared with **Launched** will be kept confidential. You are expected to refrain from using or sharing this information for personal purposes or with third parties.
- Upon termination or conclusion of your employment, all company property, including documents and electronically stored data, must be returned immediately.
- You must comply with **Launched** policies and practices, contributing to the mutual development of both you and the company.
- Successful completion of the training period may lead to attractive pre-placement offers from **Launched**.
- The stipend cycle will begin alongside your OJT period.

Please indicate your acceptance of this offer by signing below:

We at **Launched** are excited to have you on board and look forward to a fruitful working relationship.

SIGNATURE: _____ **DATE:** _____ (Candidate's Signature)

This is a system-generated offer letter and does not require a signature.



ANNEXURE

As part of your onboarding process, please bring the following documents with you on your first day:

- A colored copy of the Offer Letter.
- SSLC (X Std) Marks Card & 12th Marks Card.
- Degree/Diploma/Highest qualification certificate along with marks card (if applicable).
- Two passport-sized photographs.
- Scanned copies of PAN Card, Voter ID, and Driving License.
- Bank account details: Bank Name, Your Name as per Bank records, Account Number, and IFSC Code.

Please ensure to bring the original documents for verification, such as education certificates/mark sheets (10th or 12th) or a government-issued ID (PAN Card/Driving License).

SIGNATURE: _____ **DATE:** _____ (Candidate's Signature)

This is a system-generated offer letter and does not require a signature.



OFFER LETTER

OL No: LD25-1642

Date: 12 February 2025

Dear Santosh Kumar Boddepalli,

We are thrilled to extend an offer for you to join **Launched** as an **Business Development Executive**. Our hiring team was thoroughly impressed during the interview process, and we are confident that you will be a great asset to our team.

We eagerly anticipate your contributions and are excited to welcome you to our organization. Below are the key details regarding your employment with **Launched**:

- **Date of Joining:** 15 May 2025
- **OJT Start Date:** 25-May-2025
- **OJT End Date:** 24 November 2025

Training Location: Bangalore

Stipend: INR 18000 per month

Incentives: INR 10000

Target: INR 200000 per month

Pre-Placement Offer: 5-7LPA LPA (Upon successful completion of training)

I acknowledge the terms and conditions outlined and accept this offer as described. I will join on 15 May 2025.

SIGNATURE: _____ **DATE:** _____ (Candidate's Signature)

This is a system-generated offer letter and does not require a signature.



Training Policy

- By accepting this offer, you confirm your readiness to fulfill the assigned duties with professionalism and adherence to company standards.
- Acceptance of this offer indicates your commitment to work a 9-hour shift from 11 am to 8 pm (including breaks), with one weekly day off (on a weekday).
- During the training period, you will be eligible for benefits available to trainees.
- Should you choose to discontinue the training program for personal reasons, please follow the company's resignation procedures, which require a 1-month notice period. If unable to serve the notice, you will need to compensate for 1 month's stipend, and you will be released from your responsibilities.
- All personal and work-related information shared with **Launched** will be kept confidential. You are expected to refrain from using or sharing this information for personal purposes or with third parties.
- Upon termination or conclusion of your employment, all company property, including documents and electronically stored data, must be returned immediately.
- You must comply with **Launched** policies and practices, contributing to the mutual development of both you and the company.
- Successful completion of the training period may lead to attractive pre-placement offers from **Launched**.
- The stipend cycle will begin alongside your OJT period.

Please indicate your acceptance of this offer by signing below:

We at **Launched** are excited to have you on board and look forward to a fruitful working relationship.

SIGNATURE: _____ **DATE:** _____ (Candidate's Signature)

This is a system-generated offer letter and does not require a signature.



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As part of your onboarding process, please bring the following documents with you on your first day:

- A colored copy of the Offer Letter.
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- Scanned copies of PAN Card, Voter ID, and Driving License.
- Bank account details: Bank Name, Your Name as per Bank records, Account Number, and IFSC Code.

Please ensure to bring the original documents for verification, such as education certificates/mark sheets (10th or 12th) or a government-issued ID (PAN Card/Driving License).

SIGNATURE: _____ **DATE:** _____ (Candidate's Signature)

This is a system-generated offer letter and does not require a signature.

